

Live to Serve



Regn. No. TSI/16/1981

AMAR SEVA SANGAM



**ANNUAL
REPORT
2019-2020**

MOMENTS OF PRIDE



Inauguration of "General Insurance Corporation of India Block"
Hr. Sec. School Building – Phase III & IV on 22.08.2019



State level sports championship for the 17th consecutive
time organized by Sports Development Authority of Tamil Nadu
on 15.2.2020 at Chennai



Felicitation to our Founder President Shri S.Ramakrishnan
on receiving Padma Shri award on 03.02.2020



Oracle project field visit



Group Game RPSNC



VBRI Development Team Tree planting at Tenkasi 18.07.2019



EI Children cultural program



Dindigul Leoni Visit

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Amar Seva Sangam

First Patron-in-Chief - **Bharat Ratna Late Shri C. Subramaniam**

Patron-in-Chief - **Dr. M.S. Swaminathan** Patron - **Shri N. Vaghul**

Advisory Board:

Smt. Shilpa Prabhakar Satish, I.A.S

District Collector, Tirunelveli Ex-Officio

Chairperson – Amar Seva Sangam

S. Sivasankari, Chennai.

Sulochana Srinivasan, Mumbai

S.S. Rajasekar, Chennai

Sulochana Krishnamurthy, Canada

Admiral L. Ramdoss

M. Gopalakrishnan, Chennai

T.A.P. Varadakutty, Chennai

S. Raman, Shencottah

Kamala Iyer, Chennai.

M.P. Vasimalai, Madurai.

Dr. M.S. Ravi, Chennai.

Dr. K.S. Subramanian, Chennai.

Dr. S. Sundar, Chennai

R.P. Krishnamachari, Chennai

Er. V. Ramachandran, Chennai

Rajeev Mecheri, Chennai

PAST EX-OFFICIO CHAIRMEN:

R. Velu, I.A.S.

Dr. R. Jeyaraman, I.A.S.

Dr. Niranjani Mardi, I.A.S.

V.K. Jeyakodi, I.A.S.

K. Dhanavel, I.A.S.

Sunil Paliwal, I.A.S.

Atul Anand, I.A.S.

G. Prakash, I.A.S.

Dr.R.Selvaraj, I.A.S.

C. Samayamoorthy, I.A.S.

M. Karunakaran, I.A.S.

Sandeep Nanduri, I.A.S

STATUTORY AUDITORS:

M/s. M. Srinivasan & Associates

Chartered Accountants, Chennai.

INTERNAL AUDITORS

Mr. G. Parthiban

Chartered Accountant, Madurai

M/s. Fathima & Associates

Chartered Accountants, Tenkasi

LEGAL ADVISOR:

Mr. T.S.R. Venkataramana, Madurai

Mr. Mariappan, Advocate, Tenkasi

ARCHITECTS:

C.R. Narayana Rao Pvt. Ltd., Chennai

CONSULTING ENGINEERS:

Jayam Consultants Private Ltd., Chennai

VISITING DOCTOR:

Dr. Sayenna A Uduman MD, FAAP, Kadayanallur

EXECUTIVE COMMITTEE:

S. Ramakrishnan, President

Dr. K. Murugiah, Vice-President

S. Sankara Raman, Honorary Secretary

V. Ganesan, Joint Secretary

S. Pattammal, Treasurer

K. Chidambaram, Member

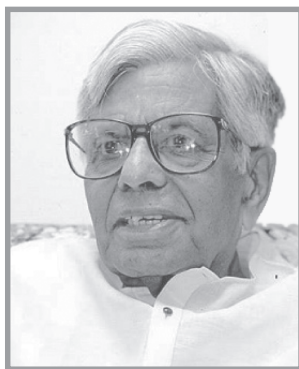
T. Prakash, Member

S. Padmavathi, Member

P.S. Kasthuri Rangan, Member

T.V.Subramanian, Member

S R S Ayyar, Member



ABOUT US

I would like to share with you a rare experience provided by a “HUMAN WONDER” who, despite total paralysis of his whole body, has remained undaunted for the last ten years and more, and had striven to help the active, inspiring social service.

In 1981, When he was only 27 years and a desperate cripple of six years, who had to be helped by others around him for every little movement of any of his limbs, He had the courage of conviction, injected and inspired by his mentor Dr. Amar Singh, and dared to establish a service organization and christened it as “AMAR SEVA SANGAM” by way of paying his humble but sincere gratitude and tribute to the Doctor who has helped him out of the jaws of death.....

I could well see for myself how this Ramakrishnan, even as he is progressing with faith and determination in his endeavors, is ever more dedicating himself to the upliftment of the poor and the disabled so that they may lead their lives without being a burden on others!

Interestingly, another crippled young man, Sankara Raman, Chartered Accountant with a sizeable practice of his own in Madras who happened to visit Ayikudy in January 1992, out of curiosity to see for himself what Ramakrishnan was doing there, lost no time in bidding good-bye to his lucrative auditing practice and settled down in Ayikudy to help and work with Ramakrishnan. Together they are striving to build Amar Seva Sangam in the true spirit of service to humanity.

May I also hope that Ramakrishnan and Sankara Raman will go on and on undaunted with the good and noble task of inspiring us with their own dedication and selfless service!

- A benediction from Bharat Ratna
Late Shri C. Subramaniam
 Our First Patron-in-Chief –
 Published in Bhavan’s Journal, Sep.’93.



MISSION

AMAR SEVA SANGAM's mission is to empower the disabled citizens by establishing a '**Valley for the Disabled**' as a Rehabilitation and Development Center for the region and developing models for self-help initiatives by integrating the disabled individuals with the society for improved living conditions in the villages.

OUR VISION

It is our vision to establish a Valley for the Disabled, whereby physically/ mentally challenged persons live in a pro-active society where equality prevails irrespective of physical, mental or other challenged with the rest of the society. It is a futuristic vision whereby Amar Seva Sangam plays the role of an enabling agent to get the physically/mentally challenged "equality of status, equality in opportunities and equality in access". It is a society where people are identified as differentially abled.

OUR BELIEF

Amar Seva Sangam believes that the disabled people can contribute to society and the impression that they are to be sympathized and pitied, is a misconception. Amar Seva Sangam feels that if they are enabled and given a level playing ground, they can be as productive as anybody else in the society. The Sangam's ultimate aim is to empower the disabled and it is a process that will start from different entry level rehabilitation plans, depending upon their age, socio economic background and the nature and extent of disability. They are

discharged from direct rehabilitation intervention to integrate them with society and their families. Amar Seva Sangam believes that this area can become a valley of the disabled where, everyone is considered as human being and the disability is only a part of human diversity in nature's creation. Equality should prevail and humanity is the ultimate winner.

QUALITY POLICY

Amar Seva Sangam is committed to satisfy physically challenged service users by empowering them to have an equal participation in the society. This is achieved by providing them appropriate rehabilitation services of excellent Quality and continuously improving the same.

Focus area to achieve the above are:

1. Work closely with society, various NGOs and Government organizations.
 - a. To enhance awareness on the need and means of empowerment.
 - b. To enhance the service facilities in the organization for rehabilitation to cope up with various challenges of all disabilities.
2. Make the organization as a "System driven one" by ensuring effective implementation and maintenance of Quality Management System and continuously improving the same.
3. Improving the quality of rehabilitation services by enhancing the competence of the human resource personnel in the organization

Management Report

Amar Seva Sangam (ASSA) has successfully completed 39 years of distinguished service for the cause of the differently abled by providing shelter, medical help, vocational training, new avenues of employment and rehabilitation, more particularly Early Intervention in children with developmental delays, besides supplying necessary mobility appliances.

Started in 1981 in a humble way with a few students, the Sangam had flourished and reached new heights. **Today, Amar Seva Sangam is a much sought-after premier institution in the field of Disability Management in the country.** This was and is possible only because of the support and patronage of well-wishers who stood by our side during times of crises. We are all indebted to them for their support.

Effective cost control measures, strict surveillance and constant monitoring have resulted in producing much better results. More efforts will have to be put into all the departments to ensure continued improvement in the financial performance for continued and sustained development. This is definitely not an easy task in view of ever-increasing inflation in all fields of the Sangam's activities. In 1981, when physical disability was not an important aspect to be considered for empowering people, the Sangam was started in a very small area and with a very small means. However, over the years, to our surprise the Sangam had grown to this level with multifarious activities for the development of persons with disabilities. This was possible only because our donors big and small had faith in us and in our work. In 1990, with the introduction of new initiatives exclusively for the development of the disabled persons, our main goals then were to help the differently abled, give them medical assistance, provide them good education, help the rural poor, orphans and aged besides promoting family/women's welfare. Subsequently these initiatives led us to gradually increase our areas of activities keeping in mind the ever-changing scenario in the medical field. During the last few years, we have further widened our scope, both in vocational training and medical facilities, by starting a new Tailoring Unit, an Early Intervention Center an Institute of Rehabilitation Sciences and establishing an ITI center to promote skill development among students with disabilities in various trades.

Flagship Program – Scale up of m-EI for Home-based Early Intervention of Children with Developmental Delays:

What started as a pilot project in 2015, has scaled up to cover 2000+ children who are rehabilitated at home using innovative technology-based m-EI App where community workers reach out to children at their door steps for rehabilitation. This program has given significant outcomes with evidence impact of increase in school enrolment from 57% to 85% besides reducing stress of caregivers/ parents up to 74%. This program has rehabilitated more than 2600 children after screening more than 55,000 children. This program is actively supported by Grand Challenges Canada (a unit of Canada Govt.), Handi Care Intl, Canada, Azim Premji Philanthropic Initiatives and Tamil Nadu State Government. This flagship program won many awards for innovation from MIT-Solve, Vodafone, Zero Project Award, Project Management Institute Award, The Spindle, World Cerebral Palsy Day Award, NIPMAN Foundations. Based on the success of the Early Intervention program, Amar Seva Sangam felt a compelling need to organize an International Conference on Early Intervention of Children with Developmental Delays which was held at Chennai from February 13th to 15th. The conference was well attended by 55 delegates from overseas countries and 400 Indian delegates with multiple sessions of workshop, poster presentation, technical presentations by experts and speeches by eminent personalities on child development. The conference was inaugurated by His Excellency, Shri Banwarilal Purohit, Governor of Tamil Nadu.

Inauguration of Amar Seva Saradambal ITI:

With an aim to promote skill development programs for **Persons with Disabilities and Women** to achieve the high level quality in skill training with National Standards, with valuable accreditation, to ensure continuity in education and possible employment thereof, Amar Seva Sangam inaugurated **Amar Seva Saradambal ITI** on 08.10.2019, approved after due diligence and compliance by the National Skill Development Corporation (NSDC) and Ministry of Skill Development and Entrepreneurship (MSDE). The ITI imparts 6 months to one year skill development programs on Smart phone technician cum App Tester, Cutting and Sewing, Computer Operator and Programming Assistant – COPA (IT &ITES) and Desktop Publishing Operator (IT &ITES) – DTP.

The ITI was inaugurated by Mr. K.A.M Muhammed Abubacker MLA on 08.10.2019.

During 2019-20, 24 students were admitted into the ITI to pursue the skill trainings. The students got a stipend for their training from National Skill Development Corporation.



After successful completion of these programs, students will receive National Level Skill Training Certificates which will help them to get suitable Employment / start Entrepreneurship of their own.

Particulars	No. of Persons	Cumulative till date
Rehabilitation:		
Children in the Home	45	223
Orthotics Center with Manufacture/ service of callipers and assistive devices	1435	22169
Children who attended the Special School	71	31131
Patients treated in the Medical Testing Unit	680	
Persons receiving post -acute care for Spinal Injured	21	
Children who attended Early Intervention Center	152	
Children under Home rehabilitation through Early Intervention	1050	
Rehabilitation Center assisting physically challenged for education/ socio/ economic/ Govt. benefits	10405	
Goshala with cows and calves	52	
Education:		
Children who attended the integrated school	63	
Children in Nursery, Primary and Hr. Sec. School	714	
Area Covered:		
Districts covered	4	
Villages adopted by the Sangam	900 +	
Villagers benefitted through the Sangam	16000 +	
Skill Development:		
Students with disabilities who undergo skill trainings in vocational training center	320	
Students in IGNOU, Alagappa and Amar Institute of Rehabilitation Science	122	
Amar Seva Saradambal ITI for Computer, Tailoring, Mobile repairing under skill India program	39	

The impact of the organization's activities is far and wide. We have raised our performance to a level to prove at large that **disability is not a constraint but only a condition** that is to be understood and lived with. The total number of services received by persons with disabilities who have got direct rehabilitation since the inception of Amar Seva Sangam is 60418.

The social impact of our rehabilitation and training program had resulted in growth of number of persons benefitted by our services. We have discharged 979 people as on March 31, 2020, after rehabilitation and they are at their respective places. Brief details are as under:

- ◆ No of persons working in software company - 7
- ◆ B.P.O / Call center – 32
- ◆ Professional (Lawyers) – 3
- ◆ Private companies – 169
- ◆ Self Employed – 171
- ◆ Government Job – 34
- ◆ Studying Higher Secondary School - 67
- Pursuing Higher studies - 41
- Employed in Amar Seva Sangam - 32
- Children with intellectual disabilities receiving family support from Amar Seva Sangam - 207
- Domestically employed in the family trade - 214
- Others – 2
- Total - 979**

Ramakrishnan
Founder President

S. Sankara Raman
Honorary Secretary



FLASH BACK

Amar Seva Sangam was founded in Ayikudy in 1981 – the International Year for the Disabled, by **Shri S. Ramakrishnan** with only a few students. His ambition was to become a Naval Officer. He cleared many of the physical fitness tests during SSB at Bangalore; but unfortunately, in the last round of the test held on 10th January 1975, he fell down and broke his spine. He became a quadriplegic and after intense treatment both at Bangalore and Pune (in Defence Hospitals), he returned to Ayikudy. He decided to start a school for the Rehabilitation of the children with disabilities. He christened the Organization as Amar Seva Sangam as a respect to his Doctor/mentor Amarjit Singh Chahal. Bharat Ratna Late Shri C. Subramaniam was the first Chief Patron and Dr. M.S. Swaminathan is the current Patron-in-Chief, while Shri N. Vaghul, Former Chairman of ICICI is the present patron. What was started as a small school with few children has grown over the years and after thirty-nine years today, Amar Seva Sangam is a premier institution in the field of disability management in the country. The school which had only handful of children to start with in 1981 has now grown up as a good Higher Secondary School guided and taught by dedicated teachers. The Nursery School also has a good strength of boys and girls - with dedicated teachers and Helpers. Smt. Sivasankari, the famous Tamil writer and Novelist, who made known almost to the whole world the good work done by Shri S. Ramakrishnan and her write-up in the famous and very widely circulated Tamil Weekly Magazine 'Ananda Vikatan' touched the hearts of millions of people in India and abroad who generously contributed in cash and kind to the growth of the organization appreciating the undaunted spirit of the disabled person, Shri Ramakrishnan in wheel chair, who is working for the cause of not only the children with disabilities but also for the downtrodden as a whole.

In 1992, **Shri S. Sankara Raman**, a practicing Chartered Accountant at Chennai and wheelchair user, due to Muscular Dystrophy, relinquished his lucrative practice and joined

Shri S. Ramakrishnan and today he is the Honorary Secretary of the Sangam. Both are visionaries with missionary zeal and have been meticulous in the planning and execution of various projects. They are aware that like corporate bodies, the Sangam should have perpetual life and have been working towards a **tomorrow** when, even in their absence, the good work started by them can go on continuously.

Amar Seva Sangam believes that the **people with disabilities** can contribute to society and the impression that they are to be **sympathized** and pitied is a **misconception**. Amar Seva Sangam feels that if the differently abled are given a level playing ground, they can be as productive as anybody else in the society. The Sangam's ultimate aim is to empower the persons with disabilities to make them equal citizens.

Today, we have a Home for the Disabled Children, a school for Special Children, an inclusive and integrated Higher Secondary School for both the students with disabilities and other students, a Medical Evaluation Unit for the persons with disabilities, a center for Spinal Cord Injured persons, a centre for Early intervention for children with developmental delays, separate hostels for boys and girls, Vocational Training Center for making Note Books, a Typing Center, a Tailoring Center, Handicrafts making center and an Advanced Computer Training Center and ITI Center . ASSA believes that mere rehabilitation without proper education is empty. Hence, we stress importance for formal education and it is in this context that we have opened a Special Study Center of Indira Gandhi National Open University (IGNOU) and also of Alagappa University in the campus.

All these were possible only because of the support of kind-hearted people like you and support of the corporate. With your continued support we are confident of realizing our dream of establishing "The Valley for the Disabled" as a Rehabilitation and Development Center for the region and developing models for self-help initiatives by integrating the disabled individuals with the society for improved living conditions in the village.

Our achievement in the last 39 years

- ▶ We have developed a globally recognized and highly impacting scalable model for Early Intervention for children with developmental delays.
- ▶ Our organization is founded and run by physically challenged persons.
- ▶ Built a good team and infrastructure.
- ▶ Delivering quality and value-added services.
- ▶ Operating at local, regional and national spectra.
- ▶ Professionally run organization.
- ▶ Conforming to ISO 9001 – 2015 standards.
- ▶ Won several State, National and International awards.
- ▶ Campus is located in a 33-acre land.
- ▶ Process oriented organization with latest technology adoption for financial and operational areas.

- ▶ We have successfully conducted an international conference on Early Intervention for children with developmental delays which evoked great response and potentials for building up partnerships for scale up of our program.

Our focus for 2020-21

- ▶ Scaling up of our Early Intervention to more villages, other NGOs, State Govt and international organizations with aim to cover 100000 children by 2030.

Introduce tele-rehab and remote rehabilitation

- ▶ Securing protection to the Intellectual Property Rights assets arising out of Sangam's innovations.
- ▶ Enable digital based payment gateways for fund mobilization.
- ▶ Infrastructure development in the campus for compound wall, renovation of existing buildings like, Medical Testing Unit, Home Toilet, Residential Quarters for Special Needs Children.

We solicit the continued patronage from all our well-wishers.

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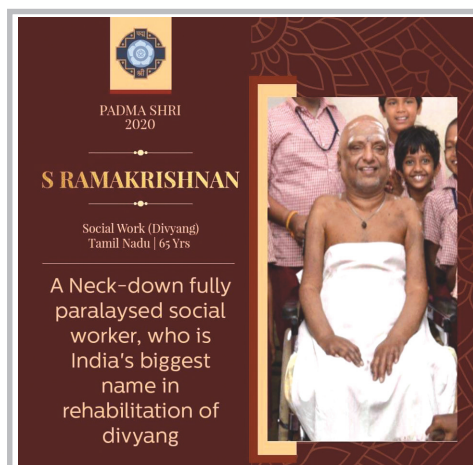
Amar Seva Sangam has completed 39 years of rehabilitation services to the differently able with diligence and earnestness after a humble start in 1981. It gives us immense pleasure to put on record our activities for the year 2019-20 and share our sweet memories.

We are proud to say that we are now one of the leading institutions in the field of Disability Management in India.

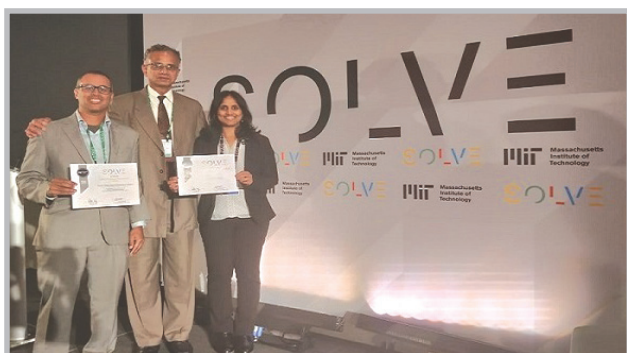
MAJOR HIGHLIGHTS



Our Secretary met Shri. Ashok Lavasa, Election Commissioner of India as well as Shri. Susil Chandra, State Election Commissioner along with Tirunelveli District Collector Smt. Shilpa Prabhakar who heard him patiently and encouraged him, at Chennai on 3rd April 2019. They also appreciated and honoured our Secretary for encouraging the physically challenged people to cast their votes.



Padma Shri Award 2020 to Founder President Shri. S. Ramakrishnan for his work to the community of Persons with Disabilities



Solve MIT Award for Early Intervention was received on 22-Sep-2019 by Dr. Dinesh Krishna and Mr. Visvanathan Ganesan.



Nipman Award 2019 – Microsoft Equal Opportunity Award received by Ms. S. Padmavathy on 13-Nov-2019.



The World Cerebral Palsy (CP) Day Award 2019, a "Major Award for Medical/Therapeutic" conferred to Amar Seva Sangam for the Mobile Village Based Rehabilitation Initiative application (mVBRI App). The Award and donation amount USD 2000 received through courier. Award date was 06.10.2019_MIDI Award (15.09.2020): The Spindle, the innovation platform of Partos, has awarded Amar Seva Sangam for the Early Intervention project, "The 2020 Most Inspiring Digital Innovation" Award. The digital expert selected our mVBR-EI app among more than 100 applications.



Grand success of the Int'l Conference on Early Intervention for the Children with Developmental Delays held at Chennai from 13th February 2020 to 15th February 2020.



Intl conference valedictory

Glimpses of International Conference on Early Intervention 2020



OTHER EVENTS



Meeting with CM and Deputy CM



Amar Seva Saradambal ITI Inauguration



Container house inauguration



Election Rally



Sports day for Service Users of Tenkasi and Shencottai Block on 17.11.2019



State level Seminar



CP Day Rally on 16.12.2019

OUR ACTIVITIES

1. Institution Based Rehabilitation

1.1. REHABILITATION

1.1.1. Home

The Home provides Free Shelter, Food, Clothing, Transportation, Medical Aid & Appliances and Education in the Sangam's Play/Nursery/Primary/Higher Secondary Schools to Children who are in the age group of Five to Eighteen. Higher Education is provided outside the Campus. They are also given Special Coaching.

S.No.	Stages	Cumulative up to 31.03.2019	2019-20	Total up to 31-03-2020
A	Residential Care Students		At the beginning of the year 47	
B	Children discharged and promoted to Village Based Rehabilitation*	216	During the year 7	223
C	New Entrants		During the year 5	
			Total At the end of the year A-B+C=45	

S. Anandhi, D/o. Mr. Shankar, (aged 16 years) is affected by Cerebral Palsy (CP), was admitted in the Home of Amar Seva Sangam in the year 2009. She started her education from LKG at Siva Saraswathi Vidyalaya School and at present she is studying 10th Standard. Through corrective surgery her leg was operated at Madurai Hospital, subsequently physiotherapy was given to her. With the help of walker and crutches now she is able to walk independently without any one support. She is very good in her studies, sings well, won many chess tournaments at District / State level.



V. Esakkiraj, S/o. Mr. Vadivel, (aged 17 years) due to Cerebral palsy (CP), came to ASSA through a well-wisher during the year 2014. He started his education from 6th at Siva Saraswathi Vidyalaya School and at present he is studying 10th standard. He is very good in his studies and won many Chess Tournaments at District / State level.



1.1.2. Sangamam School for Special Children

SANGAMAM School for Special Children is a Day Care Center which was started in 1997 with only nine children. Handi-Care Intl, Canada - one of our major donors, raised funds for the construction of the building and a full-fledged school was inaugurated in 2008. Special children who need individual and particular care residing at various places in and around Ayikudy are brought to the School by Sangam's vehicles sponsored by ASHA for Education, Seattle USA – (Berkley Chapter). While at Special School, they are trained in daily living activities, life skills, self-care, reading, writing and speech apart from vocational skills. Besides physiotherapy and additional health care requirements, the children are also provided with free nutritious lunch, biscuits and milk.

Children with developmental disabilities would include children requiring an array of different interventions. This helps them to get needed services by setting appropriate goals, and therapy plans.

S.No.	Stages	Cumulative till 31.03.2019	2019-20	Total till 31-03-2020
A	Day Care Students	222	At the beginning of the year 64	
B	Children Promoted to Village Based Rehabilitation Discharged	149	During the year 23	172
C	New Entrants		During the year 13	
	Total at the end of the year (A+B+C)		54	

Stages	Cumulative Still 30.03.2019	Children at the beginning of the year 31.03.2019	Admissions 2019-20	Discharged 2019-20	Children at the end of the year 31.03.2020 (B+C-D)	Cum till 31.03.20 (A+C)
	A	B	C	D	E	F
Children with Special Needs under Residential Care	35	13	3	8	8	38
Day Care students at Sangamam School for Special Children	222	64	13	23	54	235

MASTER OF THE YEAR:

K. Mohammed Usman, 13 years old boy has Intellectual Disability and Speech Impairment. When he was admitted in Sangamam School in the year of 2018, he was never speaking to anyone and had poor attention and unable to complete any task.

Now he has been taught Special Education in Secondary Class. He also takes Occupational Therapy, Speech Therapy, Music Therapy and Play Therapy. Now he is able to do every task with attention. He can do ADLs (Activities of Daily Living) independently. His Speech level is developed to sentence level and his socialization skills are improved. He can play Indoor and Outdoor Games with peers. He mingles with all teachers and communicates with others. His writing and Domestic Skills are also improved. He helps his friends whenever they need. This year he attended the District Level Sports meet in Tirunelveli and Cultural competition in Chennai.

1.1.3 Orthotics Center

The Orthotics Section was established in 1993 which is functioning inside the campus manufacturing, repairing and servicing calipers and other appliances both for the residents of the Sangam and for people in the villages. The entire Services are provided at Free of Cost. Initially, we had assembling and repair correction facility based on the minimum requirement. Year after year the requirements of appliances and repair correction increased by the extension of the service areas in our Village & Institution-based Rehabilitation Services through awareness.

We started assembling different types of appliances including assembling of wheelchair & Repair correction based on the Service User's Disabilities with help of Indian & Foreign Physiotherapists and Occupational Therapists and year by year wise steadily increased the numbers of assembling appliances and repair corrections.

Consultation offered	445
Calipers / Crutches / Shoe & Chappals / Artificial Limbs Manufactured	311
Commercially made Wheelchair Assembled	60
Other appliances manufactured	134
Calipers / Crutches / Shoe & Chappals / Artificial Limbs repaired	990
Other appliances repaired (Wheelchairs / Tricycle)	170
Total both Manufactured & Repaired	1605

Total entitlements facilitated and benefits delivered during the year :

S. No.	Particulars	2018 – 19	2019 – 20	Cumulative till 31.03.2020
Manufacturing				
1.	PVC Calipers	231	215	1955
2.	Alimco & Metal Calipers	33	24	427
3.	Crutches & walking aids	78	61	753
4.	Shoes & Chappals	15	11	587
5.	Artificial Limbs	0	0	4
6.	Others	104	134	3095
	Total	461	445	6821
Repairing				
7.	PVC Calipers	232	229	5074
8.	Alimco & Metal Calipers	54	19	3038
9.	Crutches	312	365	5218
10.	Shoes & Chappals	110	115	3376
11.	Artificial Limbs	17	21	549
12.	Others	204	241	4914
	Grand Total	929	990	22169



Ms. Eshika aged 9 years D/o. Mr. Murugan residing at Kadayam is affected with Scoliosis. Her father works for daily wages as coolie and mother is a homemaker. Her mother used to do all the ADL activities for her daughter Eshika. Through a well wisher they came to Amar Seva Sangam for assessment and after examining her she was advised for Appliance named 'Body Brace'. Considering her family economic condition ASSA offered the appliance free of cost. At present, she is able to do her activities independently with a little bit of support from her parents. Her family thanked Amar Seva Sangam.



1.1.4. Medical Testing Unit (MTU)

The Medical Evaluation Unit, also known as Medical Testing Unit (MTU) was set up in 1998 with the support of Government of Japan. As a nerve center, MTU is extensively used by the families of the challenged individuals. This unit is quite popular and we have a separate section for newborn babies who may need Physiotherapy

attention right from the early stages. The center's approach is modern and uses items like soft mattresses, mirrors, specific play materials for the children apart from new rehabilitation techniques. All these facilities are extended to the users at a very nominal cost.

Apart from treating patients, many physiotherapy students from various colleges in Tamil Nadu and from Foreign Universities are placed in this unit for Rehabilitation Training as part of their Academic Schedule.

MTU conducts awareness training for the Parents and Caretakers of Children with Cerebral Palsy. It also conducts awareness training for the Medical and Non-Medical people about the Disability.

Daily about 130 service users get benefit from this unit. The unit has well equipped Electro Therapy Appliances which contains various advanced features for treating pain conditions of the Back, Neck, Knee etc. We deliver Special care for the people who have had a Stroke (one half of the body paralyzed) through new Neuro Handling Approaches.

We arrange Corrective Surgery for the needy service users with the Philanthropic Support of Dr.K.Murugiah, who has a well-equipped Hospital in Surandai which is a nearby town and the Philanthropic Surgery done by Dr.Arivasan, an Ortho Surgeon in Madurai and Dr.Aram, a Plastic Surgeon in Madurai. No words of thanks will be adequate to express our gratitude to these doctors.

The results are highly encouraging which is evident from the following table which shows the number of patients visiting the Center and the Number of Services attended to by the Center.

S.No.	Particulars	No.
1.	Awareness Training conducted	5
2.	Children underwent Surgeries	4
3.	Conferences participated by our staff	2
4.	Papers presented by our Staff	1
5.	Canadian PT students visited for internship	6
6.	Canadian OT students visited for internship	10
7.	Canadian OT supervisors visited	12
8.	Artificial limbs issued	16
9.	Camps Conducted	2

Services of Medical Evaluation Unit – Year-wise

Year	No. of Patients	No. of Service attended
2017-18	683	30850
2018-19	350	30451
2019-20	680	31131

SUCCESS STORIES



Master Poosaidurai, 18 years Old Boy is a case of Spastic Cerebral Palsy whose legs are Spastic and unable to stand upright and walk with raised heels and this was the main reason for his frequent falls and unsteady walking pattern. After Surgical Release of his tight heel cord on both legs and followed by Intensive Physiotherapy in the form of strengthening exercises and Gait Training, now he is able to stand erect and walk independently and climb stairs with minimal support.



Master Muthukumar, 15 years Old Boy is a case of Cerebral Palsy, presented with tightness of both leg and severe scissoring of legs during walking. He used walker for outdoor mobility and was unable to go up and down stairs, stand and walk independently.

After Surgical Release of his tight back and inner thigh muscles and followed by Intensive Physiotherapy in the form of strengthening exercises and gait training, now he is able to stand without support for few minutes and walk few steps without any aid. He uses bilateral elbow sticks for outdoor mobility and climbs stairs up and down.





1.1.5 Spinal Cord Injured Post-Acute Care Center

The Spinal Cord Injured Post-Acute Care Center was started in 2007. The patients are from all over India and so far, 153 service users were rehabilitated and discharged and out of these 132 are actively engaged in pursuing their livelihood. The Center has become very popular and we have a long waiting list of nearly 87 spinal injured people from different parts of India for admission in the center.

This unit provides Service Users both with Medical and Vocational Rehabilitation. It mainly focuses on developing independent daily living skills.

It provides good nursing care, manages complication and gives suitable vocational training and psychological counseling to meet the challenges which one may have to face during the rest of their life.

We conduct annually get -together programs of the Discharged Spinal Injured Patients living in various places for them to interact. These programs include Free Medical Camp, follow up visits and Vocational Counselling. This center keeps in touch with all Discharged Patients by regular house visits.

We also advise the Service Users, as regards changes required in their house structure so that it becomes user friendly for them.

Year	Discharged during the period (A)	Total No. of Spinal injured at the end of theyear (B)	No. of Spinal Injured served during the year(C)=(A+B)
Till 2013	10		
2013-2014	14	12	26
2014-2015	14	15	29
2015-2016	13	16	29
2016-2017	17	16	33
2017-2018	18	17	35
2018-2019	27	17	44
2019-2020	19	21	40
Total	132		153 (132 + 21)

*PAC: Post-Acute Care Center

1.1.6 Hostel for Youth Trainees with Disabilities

Amar Seva Sangam has Hostel Facilities for Physically Challenged Boys and Girls to pursue their higher education and Vocational Training.

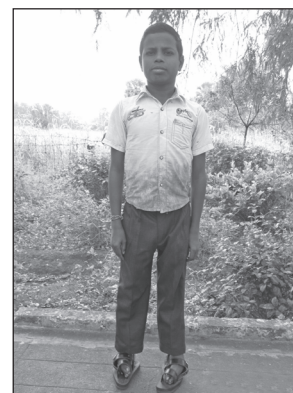
Hostel Occupancy

The boys & girls staying in the hostel pursue higher studies, undergo training at our various vocational centers e.g. Tailoring, Typing, Computer etc. such that when they move out of Amar Seva Sangam, they are fully equipped and ready to take up new assignments and employment.

S.No.	Details	Cumulative up to 31.03.2019	Current Year 2019 -20	Cumulative up to 31.03.2020
1	Strength at the beginning		66	
2	New Admissions		40	
3	Discharged	219	50	269
4	Strength at the end		56	

The Successful Trainees

M. Pratap, S/o Mr. Murugaiah, aged 20 years residing at Avudaiyapuram, Sankarankoil Taluk came to Amar Seva Sangam through a well wisher during 2017. He has completed 9th standard and could not study further due to his family economic conditions. He was affected with Cerebral Palsy (CP). Through Physiotherapy Treatment at ASSA there was a good improvement in his walking aspects. Through Vocational Training at ASSA he completed Two Wheeler Mechanism courses, MS Office, Handwork and Junior Level Typewriting. He was provided with a set of Calipers to make his movement even easier. At present he is working in a Petrol Bunk at Sankarankoil earning a monthly Income of Rs.4500/-.



N.Raghavan, S/o.Mr.Narayanan, aged 27 years residing at Mylapore, Chennai came to Amar Seva Sangam (ASSA) through a well wisher during 2018. He was affected with Mental Retardation (MR) and could not continue his studies after 5th standard. He was admitted in our Sangamam Special School Vocational Training Center. They taught him the fundamentals of computers, preparation of chalk piece and activities for improving his life skills. At present he is working as a Data Entry Operator in a telecommunication unit at Chennai earning a monthly Salary of Rs.5000/-. His parents were very happy and they thanked ASSA which made a change in their son's life.



1.1.7 Rehabilitation Center (RHC)

The Rehabilitation Centre within the campus provides number of support services like Scholarship, Free Bus/ Train Passes, Vocational training, Artificial limbs, School Fees, Notebooks, Wheelchairs, Job Placements and other services to needy Physically Challenged Children and Adults. The scope of services covers four districts of southern Tamil Nadu viz., Tenkasi, Tirunelveli, Thoothukudi and Virudunagar. The objective behind this is to reach out to people with Direct Delivery of Services where Village Based Rehabilitation Services have not reached yet. The total number of Service Users during the year was 10405. Under the Guidance of the Institution Based Rehabilitation Activities Various Community Support Services were offered as mentioned below :

S. No.	Particulars	Total entitlements facilitated and benefits delivered		
		Till 31 st March 2019	2019-20	Total till 31 st March 2020
1	Identity Cards Issued	12324	314	12638
2	Scholarship to Students with disabilities	1618	8	1626
3	Free Bus Pass Facility	1253	53	1306
4	Train Conc ession Pass Facility	1050	116	1166
5	Persons who got (MR) Maintenance Grant	3225	46	3271
6	Students who received vocational training	931	333	1264

7	Students who received Artificial Limbs	292	16	308
8	No. of persons who received FFE scholarship	101	-	101
9	Tricycle-Cycle and wheelchair issued	1389	54	1443
10	Persons who got Bank loan with subsidy	544	29	573
11	Persons who Participated in state, District level sports	694	25	719
12	Camps conducted (Polio, CP, and MR, Eye Camps)	61	1	62
13	Caliper and crutches and other items issued	5158	1435	6593
14	Students with disabilities who got free Note books	918	-	918
15	Students wit Disabilities who received school fees	442	-	442
16	Patients who attended the polio and other camps	3608	140	3748
17	Surgeries done	66	4	66
18	Persons who received medicines and tablets	499	6607	7106
19	Persons who received Physiotherapy	8774	680	9454
20	Persons treated at Govt. Hospital, Tirunelveli	61	1	62
21	Tuition Students	121	-	121
22	Persons given counselling	2771	348	3119
23	Children with Disabilities who received Prizes in sports	1026	25	1051
24	Students with Disabilities who received school uniforms	407	-	407
25	Tricycle / Wheelchair Maintenance	1847	170	2017
27	Job placement given	833	-	833
	Total	50013	10405	60418

1.2. Vocational Training

Amar Seva Sangam, apart from rehabilitation activities also provides Vocational Training in Tailoring, Handicrafts, toy making, note-book making and book binding, Typewriting and Advanced Computer Training for the Youth Trainees with Disabilities. Many trained youths have been selected by leading software and other manufacturing organizations and are getting good salaries.



1.2.1. Tailoring / Handicrafts/ Notebook making and Binding

The Tailoring section was started in 1999 with only four physically challenged students. Till 2006 this section was only a tailoring training center .

The handicraft center makes toys, artificial jewellery, painting on fabrics, ceramics, sarees, glasses, stoneware and other items. The center is always upgrading its quality and bringing out innovative designs which are always in good demand.

This center prepares all the mementos that the Sangam presents to various visitors besides meeting orders of the visitors who are impressed by our work. It may be mentioned here that staff well versed in handicrafts are very few in number. We intend taking aggressive marketing steps to boost up our sales of handicrafts/ toys.

DETAILS OF TRAINEES

S. No.	Particulars	2018-19		2019-2020		Cumulative till 31.03.2020 (PC & Others)
		Students with disabilities	Other Students	Students with disabilities	Other Students	
1.	Tailoring	28	24	50	26	940
2.	Handwork	18	0	16	2	362
3	Notebook Making and Binding	6	0	3	0	50
		52	24	69	28	1352

1.2.2. Typewriting Center

Typewriting center provides training to rural poor and physically challenged students to get employable skills. The Tamil Nadu Government conducts the examinations twice a year. The Government of Tamil Nadu had made it obligatory that passing the senior grade typing examination is necessary for data entry jobs both in Government and private sectors. Due to this Government regulation, many data entry aspirants nowadays join the senior grade typing classes. It has been observed that the students approaching the typing center are keen to learn typing both in English and Tamil.

Details	Students appeared for Exam 2019-2020		Cumulative till March 2020		
	Students with Disabilities	Other Students	Students with Disabilities	Other Students	Total
Junior (English & Tamil)	13	27	282	223	505
Senior (English & Tamil)	10	20	139	148	287
Total	23	47	421	371	792

SUCCESS STORIES :



S. Sakthivel he is a student with locomotor disabilities. He has passed Typewriting English and Tamil Senior as on August'2019. Now he is working in Amar seva Sangam, Home as Child Development Worker. He is earning monthly

salary Rs. 6000/- per month through self-employment to manage his own expenses.

S. Selvakumar he is a student with locomotor disability. He has passed Typewriting English and Tamil Junior as on August'2019. Now he is working as Data entry Operator in our home. He is earning monthly salary Rs.12,000/- per-month through self-employment to manage his own expenses.



P. Ayisha Nasreen has completed **M. Shanmugathai (a) Sangeetha** Typewriting English Junior grade with distinction during the Government technical board exam conducted in February 2020. We really admire her ability to complete the course since she is born with hearing and speech impairment. Now she is preparing both Senior Level in Typewriting.



G. Manikandan has completed Typewriting English Senior grade in 1st class in the Government technical board exam conducted in February 2020. We really admire here in completion of the course since she is born with hearing and speech impairment. Now he is prepared Tamil Senior level in Typewriting.

1.2.3. Computer / Information Technology

Many donors like Microsoft, Infosys, Cognizant Technologies etc. helped us with their funding to set up a Computer Lab in our campus where courses of IGNOU and P.A.C. Ramasamy Raja Polytechnic College, Rajapalayam, State project co-ordination unit, Chennai and Canada-India Institutional Co-operation Project, under Directorate of Technical Education, Chennai and a few other Certificate courses are conducted.

The following table shows the various courses offered and students enrolled for the new courses during the year.

S.No.	Particulars	1996 To 2019 Cumulative	2019-20	Cumulative till 31.03.2020
1	MS Office	575	29	604
2	DTP	325	3	328
3	Tally	103	7	110
4	Hardware & Networking	5	0	5
5	Short Term Course	72	8	80
6	CCA-6 Months (DCA/DBA/DEO/ Office Automation/AutoCAD/ BCP/FoxPro/'C' Programming Till 2012)	400	6	406
7	CCA-1 Year (PGDCA Till 2012)	26	0	26
8	Summer Course	1090	72	1162
Total		2596	125	2721

Out of total 125 students, 29 were Persons with Disabilities.

SUCCESS STORY

Mr. S. Mathan Kumar, an unemployed youth who completed 12th Standard was jobless, idle and discouraged by others was admitted in the Hostel for Youth Trainees in Amar Seva Sangam at the age of 21. He underwent the two months course in MS Office and successfully completed the course. Now he is working as a Cable TV operator and supporting his family.

1.2.4. Amar Seva Saradambal ITI

With an aim to promote skill development programs for **Persons with Disabilities and Women** to achieve the high level quality in skill training with National Standards, with valuable accreditation, to ensure continuity in education and possible employment thereof, Amar Seva Sangam inaugurated **Amar Seva Saradambal ITI** on 08.10.2019, approved after due diligence and compliance by the National Skill Development Corporation (NSDC) and Ministry of Skill Development and Entrepreneurship (MSDE). The ITI imparts 6 months to one year skill development program on Smart phone technician cum App Tester, Cutting and Sewing, Computer Operator and Programming Assistant – COPA (IT & ITES) and Desktop Publishing Operator (IT & ITES) – DTP.

The ITI was inaugurated by Mr. K.A.M Muhammed Abubacker MLA on 08.10.2019. During 2019-20 24 students admitted into the ITI to pursue the skill trainings. The students got a stipend for their training from the National Skill Development Corporation.



Courses	No. of students admitted during the year
Smart phone technician cum App Tester	12
Cutting and Sewing Computer Operator and Programming	12
Assistant – COPA (IT & ITES)	7
Desktop Publishing Operator (IT & ITES) – DTP	8
Total	39

1.3. Education

Education empowers people and makes them to lead quality life and many of the rural children in and around ASSA were made to get the benefit of education by our initiative of starting schools in our premises. Unlike the urban schools, the normal children pay a nominal annual school fees while it is free education for the students with disabilities. The integration of these children in our school helps them to understand each other's needs in a better way.

1.3.1. Nursery, Primary and Higher Sec. Schools

The nursery school setup in 1981 and upgraded to middle school in 1991 was elevated to the status of a high school in 2009 and the eighth batch of 10th standard students appeared for the public SSLC examination in March 2020. We are pleased to record **results of cent percent success, with the first, second and third rank students obtaining marks 458/500, 428/500 and 377/500 respectively**. We are proud to mention that our Home student, S.Kavitha, a student with disabilities had scored 341/500 and our Home student R.Mohanakrishnan, who is also a student with disabilities had scored 268/500.

The third batch of 12th Standard students secured cent percent success in their exams during March 2020. **The first three toppers scored 565/600, 502/600 and 489/600 respectively. The results of SSLC and Plus Two are very encouraging to all, especially a recognition to the hard work put in by both Teachers and the students.**

- Siva Saraswathi Vidyalaya School has spacious and well ventilated classrooms; playground, computer lab and library. The existing Play school is very much enjoyed by Nursery students. Our children are encouraged to play sports like cricket, football, khokho, volleyball, throw ball, kabadi, etc. which help them to be fit & healthy. We provide quality education with qualified teachers. Primary school teachers underwent many trainings like Shraddha, Katha on Ratha, etc. We have a good library with many books for the school students to gain knowledge. Students can use books from library for reference to score more marks in public examination. Our Students have capacity to select their subjects for pursuing their higher studies. Inclusion in education brings all students together in one classroom regardless of their psychological & physical strengths. Qualified teachers are appointed for teaching children with special needs, who have scored good marks in X standard and school final examinations conducted by the Education Department of the Tamil Nadu Government. Our students participate in other extracurricular activities like Yoga, karate, meditation, bharathanatyam and school band. Every year we are getting district level prizes in sports. Some of our students are also participating in national level yoga & chess competitions. P.Surya studying IV std got II prize in south National level yoga competition held at Madurai. S. Indhumathi, P. Sivakavya and J. Mahalakshmi got first prizes in district level quiz competition conducted by District Science Center, Tirunelveli.
- Our students also participate in Scout & Guide activities and won “**Rajya Puraskar**” award from Governor of Tamil Nadu right from the year 2014. Our student – C.Induja received 2018 “**Rajya Puraskar**” award from our Hon. Governor – Mr. Banwarilal Purohit. We also have club activities like Eco club, scout, etc. Our students take active participation in various competitions organized by other schools and win many prizes.

1.3.2. Siva Saraswathi Vidyalaya Nursery School

S. No.	Particulars	2018-19	2019-20
1.	Strength at the beginning	184	180
2.	New Admission	90	100
3.	LESS : Withdrawals	94	128
Total strength at the end		180	152

1.3.3. Siva Saraswathi Vidyalaya Higher Secondary School

S. No.	Particulars	2018-19	2019-20
1.	Strength at the beginning	554	562
2.	New Admission	131	144
3.	LESS : Withdrawals	123	144
Total strength at the end		562	562

Strength of differently able Students out of the above

S. No.	Particulars	2018-19	2019-20
1.	Higher Sec. School	36	36
2.	Primary School	26	27
3.	Nursery School	1	0
Total		63	63

Given below are our top performers in the SSLC and Plus Two public examinations 2020



FIRST
B. SAKTHIVEL
458 / 500



SECOND
C. INDHUJA
428 / 500



THIRD
S.KARTHIGA
377 / 500



DIFFERENTLY ABLED
S. KAVITHA
341 / 500



FIRST
M.SUMATHI
565 / 600



SECOND
S.SELVAGANESH
502 / 600



THIRD
R. MARIAMMAL
489 / 600

All the 12th Standard students in our inclusive Siva Saraswathi Vidyalaya Higher Secondary School have successfully passed out in the exams held in March 2020, recording cent percent success since its up-gradation to 12th Standard since 2017. There is a feeling of triumph in the fact that our intellectually challenged student, Thangasudalai, who joined our Sangamam School for special children ten years ago, has scored 446/600. She was a topper in her 10th Standard exams too. This is a boost to our pursuit of inclusive education. From other students, B.Thirumalaikumar who scored 513/600, S.Praveenkumar who scored 502/600 and V .Ramesh who scored 500/600, have secured first, second and third positions.

1.3.4. Sivasankari Public Library

We have a Library with good collection of books for the children and elders in our campus. We have increased subscriptions to good and popular magazines to encourage reading habits among all.

S.No.	Particulars	2018-19	2019-20
1.	Books in the library	405	466
2.	Membership	119	119
3.	No. of persons utilized our library	3618	3132

1.3.5. Education for Empowerment

As part of our educational initiatives we have,

1. Special Study Center for IGNOU and Alagappa University for distance education.
2. Tie up with Rehabilitation Council of India for the rehabilitation of the disabled.

The purposes of the above programs are:

- To educationally empower the persons with disabilities in an integrated environment.
- To offer skill development opportunities.
- To identify and develop persons with entrepreneurial aptitudes and social orientations with capacity building inputs.
- To build capacities in persons already engaged in social sectors and to bring out educated and empowered people – both differently abled and others for the benefit of society.

1.3.5.1. Indira Gandhi National Open University Special Study Center

The IGNOU Special Study Center started in the year 2000 continues to attract many students.

IGNOU Annual Report Students Strength 2019-2020

S.No	Stages	2018-19	2019-20
1	Number of students at the beginning of the year	46	51
2	Additions during the year	28	25
3	Course completed student	18	36
4	Discontinued Student	5	6
5	Number of students at the end of the year	51	34

All the students who enrolled for BCA, MCA through IGNOU have successfully cleared the same



Selvi Kanagavalli, hailing from a poor family from Ayikudy, she joined MCA Programme in Indira Gandhi National Open University through our IGNOU special study center and successfully completed the course in 2019. Now she is working as a programmer cum Database operator in a private Academic Center at Tenkasi. She earns Rs.13000/- per month. This income is very supportive to her family and relief to her condition of poverty to some extent



1.3.5.2. Alagappa University Study Center

The enrolment position for the year 2019–20 is given below.

S.No	Stages	2018-19	2019-20
1	Number of students at the beginning Year	108	98
2	Additions during the year	34	48
3	Course completed students	35	45
4	Discontinued students	9	24
	Number of students at the end of the year	98	77

* When the university prescribes a time period for completion of a course and if a student does not take up the examination in a particular year; but may appear for the same in the subsequent years (within the time period) we categorize those students under discontinued

Success Story

Mr. R. Subramanian a native of a small village Melameignapuram, studied M.Sc. Computer Science in our Alagappa University Distance Learning Centre. He is a differently able person due to Polio attack. He passed successfully and completed the course in 2019. Now he is working as a Computer Teacher in Siva Saraswathi Vidhyalaya Hr.Sec .School, Ayikudy and earning Rs.12,000/-per month.

1.3.5.3. Amar Institute of Rehabilitation Science:

On identifying the needs for Rehabilitation programs, ASSA had established Amar Institute of Rehabilitation Science, with due approval from Rehabilitation Council of India, New Delhi, under the aegis of which, we are conducting the following Courses on rehabilitation from September 2012 aimed at developing skilled personnel to work at the community level. After completing the courses, young men and women can start rehabilitation services, especially in the rural, tribal areas and also in urban impoverished areas. Furthermore, this service oriented theoretical and practical courses will provide career opportunities to the needy persons. We have got approval from RCI for running the following 2 Diploma courses

1. DECSE (MR) - Diploma in Early Childhood Special Education (MR)
2. CCCG – Certificate Course in Care Giving

Courses covered

DECSE (MR) – Diploma in Early Childhood Special Education for Mental Retardation - 1 Year

S.No.	Stages	2018-19	2019-20	Cumulative
1	Admission during the year	11	11	22
2	Completed during the year	11	-	11

As the Diploma and certificate courses are conducted in the Amar Institute of Rehabilitation Science, it will be much useful to the persons working in various sections in our Amar Seva Sangam. The following employees of Amar Seva Sangam working in various block have completed the course in 2018-19.

About six students who have completed the course have been absorbed by Amar Seva Sangam and working under project of Early Intervention for the Children with Developmental Delays.



Other Training Programs

We also conduct vocational training with a view to empower our residents and other differently able persons from in and around areas of Amar Seva Sangam, making them independent and enabling them to be self-employed.

- Domestic Appliance Service and Motor Coil Rewinding Training
- Cell Phone Servicing
- Gold Appraisal Training
- Two-wheeler training
- Screen Printing Technology Training

In the case of Cell Phone Servicing and Gold Appraisal Training, our charges are recovered from the respective department of the Government, which issues the recommendation letter to the trainees who undergo training at Sangam.

Conducted in collaboration with MSPVL Polytechnic, Pavoorchatram under Govt. of India's Community Development through Polytechnics (CDTP) Scheme

Home Appliance Service Training Students Strength 2019-2020			
S.No	Stages	2018-19	2019-20
1	Admission during the year	31	41
2	Completed during the year	31	41

Two-Wheeler Mechanism Training Students Strength 2019--2020			
S.No	Stages	2018-19	2019-20
1	Admission during the year	30	0
2	Completed during the year	30	0

Due to lack of interest in local area to take up the training there was no admission during the year. This skill development program is temporarily suspended.

2. Village Based Rehabilitation Initiatives (VBRI)

2.1 Early Intervention Program – Rehabilitation

Enabling Access in India's Rural Communities

In 2014, we started providing Early Intervention (EI) services to Children with developmental Delays (CwDDs) in rural India by hiring and training local women as Community Rehabilitation Workers (CRWs) to provide EI services to families with CwDDs **in their own homes**. A mobile app (mVBR-EI) was developed to connect CRWs and parents with rehab professionals so that high quality EI services can be provided to CwDD and outcomes can be monitored. The app is also used to screen pre-school children for developmental delays and to set family-centered goals, individual EI therapy plans and weekly support visits.

Our innovation is technology leveraged change shifting the ownership to the parents and providing win win opportunities to the community and the family.

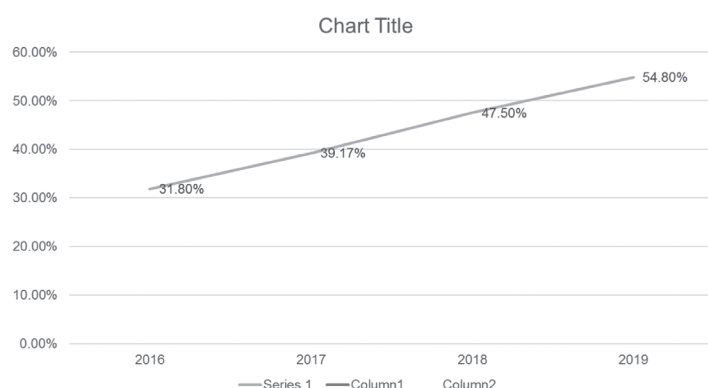
We have reached 1369 CwDD and their families and have screened 55,729 children for delayed development and reached 43,056 people in the community through awareness programs.

Our results have shown 87% visit attendance, leading to improved child development. 73% of families have shown greater empowerment and 74% have shown decreased strain using validated tools and there has been an age-adjusted increase in school enrolment for CwDD from 70% to 85%.

Children reached and impact:

Starting from the pilot phase from 2014 with 50 children, Early Intervention program has reached in scale up to reach more than 500 children. The graph showing the progressive growth of this given below:

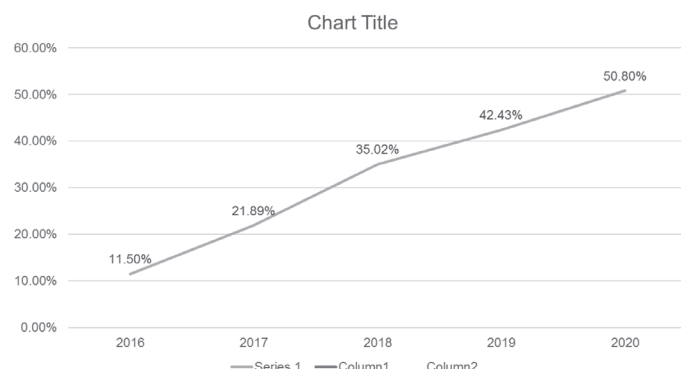
Physiotherapy progression report 2016 – 2020



The major health impacts are improved development for children with delayed development. In total, 762 children age 3 and above were able to achieve school enrollment, with an age adjusted (for only those age 3 and above) school enrollment increasing from 70% at the beginning of the program to 85% at 2.5 years into the program.

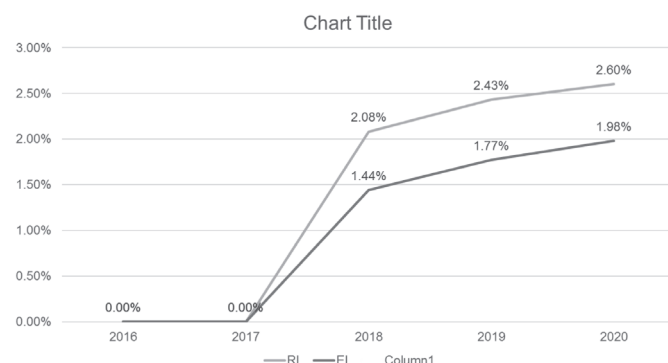
The major social impacts include improving outcomes for caregivers of children with delayed development, identifying children in the community for delayed development, increasing awareness in the community and training government health workers and child development workers / preschool teachers (Anganwadi workers).

Special education progression report 2016 – 2020



Caregivers Strain Index: Total 1865 caregivers were directly impacted from the intervention. The overall mean change in score for the Family Empowerment Scale was 4.1 representing improved empowerment and the mean change for the Modified Caregiver Strain Index score was -3.7 representing reduced caregiver strain.

Speech & Communication progression report 2016 - 2020



Children reached: In total, 55,729 children (28,606 boys) and 27,123 (girls) were screened in case identification camps conducted by ASSA or through direct referrals and 1136 were identified as having a delayed development and 1050 had the opportunity to be enrolled in the program, with the remaining on current wait lists.

In total, 1048 children were provided with medical consultations, 512 were provided with medications, 98 children were referred for surgery and 79 children were provided with assisted devices because of surgical and medical camps conducted by ASSA.

Awareness programs: In total, 17,388 students and teachers attended school awareness programs focused on improving integration for children with disabilities into schools and reducing stigma. They have shown an improvement in knowledge from 2.38 to 4.50 in pre and post-test scoring. In total, 12,088 women attended women's awareness programs focused on how to promote healthy pregnancy and childbirth, how to access prenatal and child health services, understanding child development, childhood disability and early intervention therapy. They showed an improvement in knowledge from 2.17 to 4.4 in pre and post-test scoring.

13,580 community members attended community awareness programs focused on reducing stigma associated with child disability, improving integration of children with disability, how to access health and rehabilitation services and understanding early intervention therapy. They showed an improvement in knowledge from 2.04 to 4.39 in pre and post test scoring.

558 Nurses and 2854 Anganwadi workers were trained in how to identify children with delayed development. In addition, Anganwadi worker training focused on how to improve enrollment and integration of children with delayed development / disability into Anganwadi centers (pre-schools).

PRELIMINARY RESEARCH REPORT:

ASSA is collaborating with University of Toronto's International Center for Disability and Rehabilitation (U of T's ICDR) to help analyze the data in a longitudinal cohort study to assess the children's developmental outcomes. The final analysis has been conducted from the evaluation periods - July 2017, March 2020 in collaboration with U of T's ICDR. The analysis shows that those with increased program exposure have better child developmental and caregiver outcomes when compared to those with less program exposure. Outcomes measured included school enrolment, caregiver change, occupational function including (wee-FIM), cognitive (FACP), speech (FACP) and gross motor (GMFM).

High Engagement	87% Visit Compliance
Age adjusted School Enrolment	(70 to 85%)
Decreased Caregiver Str4ain	(74 %)
Improved Family Empowerment	73 %)
Improved Caregiver – Child Interaction	(62%)
Cost saving by	75%

PARENT EMPOWERMENT AND KNOWLEDGE TRANSITION PROGRAM:



The program's fifth "Parent Empowerment and consultation workshop" was conducted on June 23, 2019. This program generated positive energy among the parents of differently-abled children in our program. There were 389 parents and 285 early intervention children who participated. The program consisted of experience

sharing sessions, parent training, individual and group psychological counselling for parents. Children in the EI program performed dances and plays. In total, 28% of children in the program's fathers participated in the parent empowerment program along with their child and other family members. This was an increase from 10% in previous program. Though increasing father's participation wasn't a direct agenda of our program, it has evolved naturally as fathers have seen their child's improvement through early intervention therapy and have wanted to get more involved and this will lead to improved father child interaction.

WORKSHOP & CONFERENCE

1. **"GOT TO SCIENCE WORKSHOP", AT BOSTON, USA**

As a mentorship from MIT Solve award, Research Coordinator Dr. Dinesh Krishna and Government Liaison Dr. Aravind Bharathwaj attended a series of Webinar and workshop named *Got to Science* workshop. Massachusetts Institute of Technology and Harvard University, Cambridge Boston, USA jointly conducted this event-as a part of the program Dr. Dinesh and Dr. Aravind attended 3 days in-person workshop in Boston in January 2020. This workshop consists of various activities including Theory of Change for the project evaluation. This in person workshop occurred in MIT campus, Boston. In day 3 they 2 attended Learn Launch Across the Boundaries conference held in Boston. This conference is about the latest trends in technology access, which can be used in various child development strategies.



2. The Saving Brains Transition to Scale Innovator Workshop was attended by our team in Dubai from April 9-11, 2019. The core purpose of the workshop was to advance individual and collective learning around sustainable scaling of Early Childhood Development work. Dr. Sankar Sahayaraj and Dr. Aravind represented Amar Seva Sangam at this workshop. Each participating innovator presented their scaling process, plans and challenges to colleagues and faculty members at the workshop, with an opportunity for an in-depth reflection and discussion on strategies and tactics. The workshop was very helpful in formulating our scale up strategies. We used many of the key learnings to help us during scale up work with the government and planning for replication and scaling up with other NGOs.



3. The workshop "Data for Action" was attended by Rajeshwaran Senthilnathan (Finance Officer) and Paramakalyani Thangavel (IT Administrator) from Oct 24-29 2019 in Dubai. They found this a very valuable and useful learning experience. In particular, the workshop help our team in identifying and analyzing key indicators and generating dashboards for better monitoring and controls. It helped us to make strategic decisions for the effective and efficient implementation of the program.





INTERNATIONAL CONFERENCE (EIIC 2020)

Amar Seva Sangam conducted an international conference and two pre-conference workshops to introduce our Early Intervention model with the theme: ***“Early Intervention: Maximizing the Special Need Child’s Potential Towards Inclusion”***.

The main objective of conducting conference was

- To disseminate the knowledge and the experience gained by ASSA and mutual sharing of the knowledge and a platform for Global Scale up of the ASSA model.
- To network and collaborate with researchers, program implementers, policy makers and practitioners across the world working in the field of childhood early intervention.
- In total, 642 participants attended the international conference from 30 different states in India, Indonesia, Cambodia, USA, Canada, Bangladesh, Australia and UK. This included 83 special invitees from Government of Tamil Nadu and India and international and national funding organization leads. There were 18 plenary presentations from renowned faculty around the world.



Please see : <http://amarsevaeiic2020.in/scientific-program.php> for details for the plenary talks

Venue: **Hyatt Regency, Chennai** ■ Dates: **13 to 15th Feb, 2020**

Delegates : 411.	Scientific Sessions : 8	Poster Presentations : 31	
Speakers : 17	Oral Presentations : 58	Preconference Workshops : 2	Keynote Address : 3

Chief Guests for inaugural program :

- I. His Excellency Hon. Governor of Tamilnadu
Shri. Banwarilal Purohit
- II. Mr. Himanshu Das – Director, NIEPMD.
- III. Dr. Arvindhan Selvaraj, Chief Orthopedic surgeon,
Kauvery hospitals.
- IV. Ms. Carolynne Storr – Professor, McGill university
- V. Ms. Sulochana Krishnamoorthy – Handicare
International
- VI. Mr. Ramakrishnan – Founder, President, ASSA
- VII. Mr. Sankara Raman – Hon. Secretary, ASSA



Special Invitees:

- I. Ms. Saroja V.Hon. Minister for Social Welfare &
Mid-day meal program.
- II. Mr. C. Vijayaraj Kumar IAS, Principal Secretary
to Government, Department for the Welfare of
Differently Abled persons. Tamilnadu
- III. Mr. Johny Tom Varghese IAS, Commissioner for
differently abled persons, Tamilnadu



IV. Dr. Dinesh Krishna - Director of Early Intervention Program, Amar Seva Sangam; Director at Handi-Care Intl., Canada.

Ms. Marie Brien – Research scholar and professor, Canada.

These plenary sessions included 4 presentations from ASSA's team. 109 abstracts were received in which 57 were selected for oral presentation and 30 posters were selected for the poster presentation. 10 of these presentations were from ASSA's team.

Please go to the weblink: <https://www.amarseva.org/our-work/early-intervention-program/eiic-proceedings> to see the conference proceedings.

Pre conference workshop: Training of our program model and dissemination of our research work was provided for 147 health workers including physiotherapists, occupational therapists, special educators, speech therapists, developmental therapists early interventionists, nurses, developmental pediatricians, pediatricians and physicians as part of 2 training workshops that we organized during the International Early Intervention Conference.



Details of these workshops can be found here: <http://amarsevaeiic2020.in/pre-conference-workshops.php>

Findings of the conference:

1. Family centric services: Early intervention is not just for the child; but to the families. Parental stress has the high impact on the outcome of the children. So the Early Intervention program should have the component/ support system for emotional and financial wellbeing of the families.
2. Parents as co trainers and advisors: Parents are experts in their child's interests, likes and dislikes; experts of the context, If we take this expertise into our team, the intervention would be more effective and they can spot the opportunities. Let's talk to parents as equals and not in an instructive manner.
3. ICF Frame Work: International Classification of Functioning, health and disability Frame work. This shifts the focus from the individual's limitations to participation by considering the environmental and personal factors. The goal of all the intervention in to live the life fullest possible and how do we promote participation. The F words of childhood disabilities are Function, Friends, Fun, Family and the Future.
4. Promote cultural change towards equity: The medical professionals working with biomedical aspects and the rehab professionals working with psychosocial aspects of development. Micro nutrients have improved physical development but the cognitive development depends on the social and environmental factors. Promote cultural changes towards equity, respect human diversity and promote inclusion.
5. When to start the early intervention: to start as early as neonatal unit when we find some of the early signs of brain damage. Since we work with psychosocial aspects of development, intervention at any time is better.
6. Measurement for Change Methodology: Use standard assessment scale that guides intervention and bring change; also measure the impact of the change that is created in child's life and families. The research work we do is not just to prove what works; this should bring change in the quality of our program and continuously evolve the program.



7. Sensitization of public about developmental delay and disabilities: Parents can notice and understand the symptoms of certain disabilities. But there is lack of awareness among the parents in identifying the condition like autism, attention deficit hyperactive disorder which delays early intervention. So raising awareness among the public on different delays and disabilities would help the children to get services at the earliest.
8. Rehabilitation coverage in health insurance: We need to think of ways and give emphasis to include the rehabilitation into the national health mission; also the cost of rehabilitation should be covered into Ayushman Bharath health scheme.
9. Sustainability of the program: Every organization would like to get maximum return for the resources invested and this expectation is more in developmental sector. So engage in small research project that would have impact as well as sustainability with government or community participation.
10. Passion and professionalism: Passion and professionalism is must in bringing the right result into the project. Efficiency and effectiveness of the program would come from the professionalism.
11. Robust monitoring and evaluation system: should be very essential in any program particularly to showcase the effectiveness of the program. Technology support in identifying and monitoring the progress of the children, monitoring the project has been explained by many experts. ASSA's mvBRI was evolved keeping in mind the three barriers. 1. Remote communities. 2. Cost 3. Lack of Rehab Professionals.

2.2 Village Based Rehabilitation – Above 6 years:

This is a community based rehabilitation program for children in the school age from 6 to 18 years. The objective of this program is to improve functional capacities of Children with disabilities and facilitate better participation in school by parents' participation.

Major activities are:

- ☐ Capacity building of Parents/Caregivers to work with their children with disabilities.
 - ☐ Rehabilitation therapies for children with disabilities.
 - ☐ Facilitation of suitable assistive devices and adaptation required.
 - ☐ Developing support system for children with disability (mentors) at school
- Sensitization of public, school management and government officials about Rights and needs of children with disability.

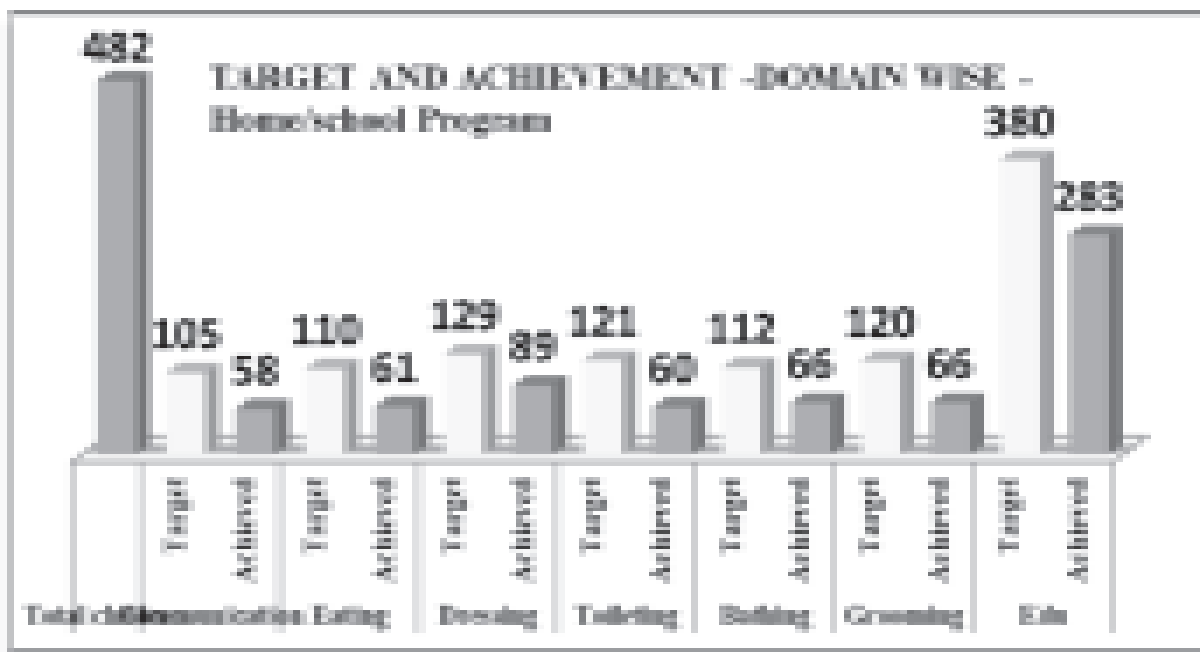
Services and Reach in a Glance:

Area	Types of services
Tenkasi dist - 8 blocks <ul style="list-style-type: none"> ❖ Alangulum ❖ Keelapavur. ❖ Kadayanallur. ❖ Sengottai. ❖ Tenkasi. ❖ Kuruvikulum. ❖ Vasudevanallur. ❖ Sankarankovil 	Home/School Visits by CRWs and Rehab Professionals: 607 School: 517 Home: 90 Day Centers: 164 Parents Managed Respite Center – 79 Vocational Training Center - 85
Focus: Improvement in self-care activities and better participation in school	

Three types of services are given in this program.

1. Home/school support program:

Where rehab professionals reach the child's home and or school to facilitate necessary therapeutic services. Also, we provide necessary special education support for the children that are studying in school. We mentor teachers to work with children with disabilities and also develop peer support through buddy system. We focus on maximum independence in self-care, communication and special education support for academic learning. Below is the domain wise achievement in children with disabilities.



Parents Managed Respite Center (PMRC)

It is a community participatory rehab centers for children with high support needs and managed by parents of children with disability. Amar Seva Sangam provide technical support as well as facilitate funding.



Vocational Training Centers (VTC)

This is community participatory vocational training center for Persons with intellectual disabilities to train them in a meaningful and productive work. Various skills like basket making, artificial jewels making, decorative, coconut shell products are prepared and currently sold at melas and at the center level



Outcome Indicators of VBRI Rehab Above 6 years 2019-2020

#	Outcome Indicators	Target	Achievement
1	Progress in Service User's function	100 % of targeted goals	63% of targeted goals achieved.
2	Progress in Students in PMRC	100 % of targeted	50 % of Targeted
3	Progress in students in VTC	100 % of targeted	76 % of Targeted
4	Number of environmental adaptations/communication methods facilitated	50 % of needs identified	25.5 % of the identified needs were met
5	Number of SU in home program are facilitated to go to school	25% of children that are not going to school.	4 % of children are facilitated to go to school

2.3 Village Based Rehabilitation – Development program

Under our community-based rehabilitation programs, we involve Persons with Disabilities (PwD) and the community in the rehabilitation process and develop a model whereby they own the responsibilities of rehabilitation, economic development and care giving and take forward the initiatives of the facilitating organization. Vibrant and proactive differently abled groups have been developed and parents' associations' have been formed. As on date, seven Respite Centers have been formed for lifelong care giving for the severely and permanently persons with disabilities. The main objectives of the community-based rehabilitation services are:

- Sensitizing the community, families and persons with disabilities about disabilities.
- Mobilizing People with Disabilities into Self Help Groups.
- Promoting the Self-Help Groups for development and forming Federations – wider level networking.
- Initiating comprehensive rehabilitation measures.
- Enabling the PWDs to access various government schemes.
- Promoting advocacy work and campaigning for the protection of rights and equal opportunities for PWDs.
- Strengthening human resources for the effective implementation of the process.

The entire activity is managed through periodical co-ordination meetings, planning, budgeting and internally developed reporting systems. Key indicators developed for impact and activity levels are monitored through system of computerized managerial information. Databases have been created for various rehabilitation programs and individualized rehabilitation programs are followed up by the central resource personnel of Amar Seva Sangam and course corrections done wherever required. Vibrant and proactive differently abled groups have been developed and parents' associations have been formed. As on date, 8 respite centers have been formed for lifelong care for children with high support needs and 785 Self Help Groups (SHGs) are functioning. Under our VBRI we cater to the needs of persons with disabilities persons in 8 blocks of Tirunelveli/ Tenkasi districts covering nearly 900 villages with a population of 8 lakhs.

SUCCESS STORIES:

CASE HISTORY : 1

Mr. M. Dineshbabu s/o Madasamy he is 23 years old affected with mental illness for the past 3 years. He lives in S.V. Karai, Shencottah block. His father passed away due to cardiac arrest and he has a sister. He has grown up with his mother's care. He did not go for any job and spent full time idly and slowly picked up smoking habit with his friends group. He became addicted with smoking and liquor consumption.

Promoting Membership : Our field staff visited this case during on-field work. His mother requested our help to recover her son from mental illness. Our staff referred him to the self-help group for support through medicines and counselling. He has been a member of SHG for six months. His mother appealed for motivating her son during one the SHG's meetings and he was referred to Home Appliances Course in our Sangam.

Impact of Membership : He had taken training for home appliances course in Sangam and completed it successfully. He is employed in a private company in Surandai and he is a changed person now.



CASE HISTORY : 2

Ms. Selvasundari w/o Arumugam is 52 years old hardworking persons affected with polio and she has been the leader of SHG for PwDs for over 9 years. She lives in Alagapuri on Keelapavur block with her husband and two children. Both of them are working in the same company, earning Rs.15,000 per month. This income is not sufficient for the family. Our field staff identified her abilities and referred for Gold Appraisal course in our Campus.

Impact History :

She joined the gold appraisal course in Sangam and did well during the training. With her husband's support she started a gold finance shop and is now earning Rs.1,000 per day and leading a joyful life. She glorified Amar Seva Sangam for this guidance and help.



CASE STUDY : 3

Beneficiary / Name : M.Muthu

Age: 34/F / **Disability type :** LD/70% / **Marital status :** Single

Father name : Madakan (late) / **Mother name / Age :** Vellaiammal /70

Type of training : Tailoring / **Place :** Vargunaramapuram, Surandai

Case History : She is 34 years old and affected with loco motor disability with 70%. She did not pursue her school education as she was not interested in studies and also due to lack of transportation. She lost her father when she was 17 years old and the family became economically weak. She started rolling beedies for livelihood. Now, through Ventrikarantal Differently Abled SHG, she is receiving part benefits.

Promoting Membership : She is a member of self-help groups from on 2017. She did not receive any government grants/schemes. We helped her get pension for PwDs. As she engaged in beedi rolling, her health was affected. During our SHG meeting, our staff recommended to learn tailoring, which she learned with good interest.

Impact of Membership : She completed the tailoring course in February 2020. She is earning Rs.250/- per jacket stitching and leading a satisfactory life.



S. No	Key indicators	Methodology	Last Year 2018-19		This year 2019-20	
Key Indicators for Group						
1	Membership	No of Members in SHGs/No of face sheets	4689/8730	54%	5196/8730	59.5%
2	Members in SHGs	No of members/Number of SHGs	4689/749	6 average	5196/785	7 average
3	Meetings per year	No of Meetings/Number of SHGs	6741/749	9 average	7540/785	9 average
4	Attendance	Total Attendance/No.of SHGs/12 months/Avg.No. of Members per SHG	33705/749/12/6	62.5%	31074/785/12/7	47%
5	Leaders in Groups	No of Leaders/No. of SHGs	2247/749	3 average	1138/785	3 average
6	Leaders in Members	No of Leaders/No. of Members	2247/4689	48%	1138/5196	22%
Key Indicators for Women Participation.						
7	Women Membership	No of Women members/No. of members	1890/4689	40%	2121/5196	41%
8	Women members in Leadership	No of Women Leaders/No. of Leaders	628/2247	27%	420/1138	37%
Economic Indicators						
10	Savings and credits among SHGs	No of SHGs in credits and savings/Total No. of SHGs.	508/749	68%	559/785	71%
11	Bank Linkages	No of SHGs with Bank Account/Total No. of SHGs.	498/749	66%	527/785	67%
12	Loans Availed	No of SHGs availed bank loan/Total No. of SHGs.	342/749	46%	387/785	49%
13	MF loan	No of SHGs received MF loan/Total No. of SHGs.	168/749	22%	168/785	21.40%
14	MF loan	Total amount of MF loan given	Rs.82,60,000		Rs.82,60,000	
		Total amount repaid with interest	Rs.87,87,058		Rs.89,41,733	
		Pending Due amount.	Rs.4,72,212		Rs.3,76,792	
15	Savings per membership	Total amount of savings /Total No. of Members.	2856378/3197 members	Rs.893 Average	3024234/2795	Rs.1082 Average

Major Activities for the Village Based Rehabilitation - Development

S.No.	Indicators	Cumulative till 31/03/2019	Cumulative till 31/03/2020
SHG activities			
1	Total Number of SHGs functioning	727	749
2	Formation of New SHGs - New	0	22
3	Linking all newly formed SHGs into banks	53	53
4	Linking SHGs into Federation	0	0
5	No. group have regular meetings without staff or Federation Leaders	4494	4186
6	No. of meetings with the support of project staff or Federation Leaders	2297	3354
Awareness Program			
7	No of Community Awareness Programs	168	162
8	Number of Bus Depot Awareness Programs	12	4
9	No of mental health day Awareness Program	12	8
Capacity building training			
10	Leadership training-SHG leaders- no of days	4	1
11	Leadership training-SHG leaders-No of SHG Leaders	291	60
12	Leadership training - Block level federation-No of Days	3	0
13	Leadership training - block level federations- no of leaders	15	0
Livelihood			
14	Skill training - No of Candidates referred 59	96	
15	Job placement - No of service users placed in jobs	124	68
16	Self-Employment - No of service users facilitated for Self-Employment	139	142
Advocacy			
17	No. issues addressed by Panchayat level	234	175
18	No. issues addressed by the community leaders and judicial system where solution is achieved	203	120
19	No. of places - access audits were conducted.	191	620
20	No. buildings have reasonable accommodation for PWDs at panchayat level.(one per panchayat)	210	310
21	No.of Schemes referred.	0	605
22	No.of Govt. schemes were achieved.	0	241



3. Managerial Information Systems

3.1. Managerial Information Systems

Management Information System (MIS) aims at providing information that Sangam requires to manage various day to day operations efficiently and effectively, and supports short, medium-and long-term strategic decision makings.

Amar Seva Sangam has procured an online ERP developed by “Symmetry Infotech” Bangalore particularly for Donations, Sponsorships, Inventory, Fixed Asset Management, Accounts and Finance, and used to analyze and facilitate strategic and operational activities. We have also developed mVBRI a web-mobile based cloud application in the “Salesforce” platform with the technical support from “Durvah IT Consulting Pvt. Ltd” Bangalore for our Early Intervention and Village Based Rehabilitation and Development activities. Our MIS team provides Design, Development, Implementation, Maintenance and Support Services to ensure Information System Securities and Optimum Utilization of Information Technology Resources.

With the successful implementation of ERP system covering donor management and financial management through successful implementation of DolFin, the following areas are working efficiently with structured process and inbuilt controls with appropriate delegation of authority matrix.

Main areas covered:

- Donations and Sponsorships Management
- Inventory and Fixed Asset Management
- Accounts and Finance Management
- E-Mail Marketing
- Website management
- Data Base Management
- OP system for Medical Testing Unit
- Inward and Outward
- Vehicles Movements, Gate Pass and Security
- Time Keeping and Payroll
- Early Intervention and Village Based Rehabilitation and Development activities
- Computer Hardware, Networking and System Administration

4. Human Resource Development

4.1. HR Policies:

Amar Seva Sangam believes in the appointment of the physically challenged to the maximum extent possible. We provide ample opportunities to the physically challenged trainees who show keen interest, devotion, commitment and dedication in our endeavour and absorb them as staff of the Sangam.

4.1.1 Staff Composition total strength - 380

Entry Level		Associate Level		Section / Department Heads		Others		Total	
PwDs	Others	PwDs	Others	PwDs	Others	PwDs	Others	PwDs	Others
0	30	21	185	0	30	23	91	44	336

*During the year it has been found necessary to onboard new staff to maintain the current state of efficient functioning. The need arises due to the fact that while some staff (mostly women) leave due to marriage, others leave for better job opportunities in Government organizations as a consequent of our training and empowerment.

Particulars	Male		Female		Total
	PwDs	Others	PwDs	Others	
No. of staff as on 01.04.19	26	108	24	203	361
No. of staff newly recruited	3	22	0	54	79
Total	29	130	24	257	440
No. of staff who left the organization	6	18	3	33	60
Total as on 31-3-2020	23	112	21	224	380

4.1.2 Internal staff meetings

- Section Meetings : 281
- Section Heads and Dept. Head meetings : 22
- Central Team meetings : 10
- All staff meetings : 0
- ISO MRM Meetings : 4
- BSI External meetings : 1

Social Security

Employees' welfare is our prime concern and we take all necessary steps to provide them adequate social security

- PROVIDENT FUND (PF)
- GRATUTITY
- GSLI (Group Savings Life Insurance)
- ESI (Employees State Insurance)
- GROUP INSURANCE
- EDLI (Employees Deposit Linked Insurance)

4.1.3. Performance Appraisal

ASSA has a three-tier module of Performance appraisal in vogue. Every employee is given targets for deliverables at the beginning of the year with a timeline and at the end of the year same is assessed. After Self appraisal by the employees and reviewed by the section heads, the main appraisal as an interview with the concerned employee by a Committee of Executive Committee members headed by Secretary is completed and the result is given to the employee. Based on the result, annual increments are decided on a scale. This appraisal system helps the employees to interact well with the senior Management and understand their strengths and weaknesses. Necessary counseling and training are organized for the employees during the next year.

5. Exchange Program

Handi-Care Intl., a registered Canadian charitable organization, started Clinical Placements program for Canadian graduate students since 2006. HCI coordinates such placements for Canadian Physiotherapist, Occupational therapist and Speech language pathology students in their final year of masters program. HCI has facilitated accreditations from 11 universities from Canada and USA with Amar Seva Sangam to participate in the student's clinical placements. A major feature of this program is the overseas students earn a credit towards their degree from their respective universities. Additionally, professional volunteers from abroad render their services to supervise the students and give evaluations.



In the 2019 – 2020 period 11 professional volunteers rendered their services. Apart from supervising, the volunteers participated actively in creating training materials, providing training to our rehab staff and coordinating with our research initiatives in the Early Intervention and other Rehab projects. They shared advanced technical knowledge with us that are being implemented.

Objectives of the program:

For students ...

To develop clinical skill acquisition and learning about rehabilitation in low resource setting in rural India. To focus on capacity building, knowledge exchange, and sustainable implementations between Canadian and Indian best practices.

To establish procedures which help improve the function of people with disabilities in this unique setting.

To collaborate with various Canadian universities in research projects.

No. of students/ volunteers visited in the following financial years :

Year	No. of Volunteers	No. of students
2015 – 2016	8	15
2016 -2017	7	28
2017-2018	7	25
2018 - 2019	10	21
2019-2020	11	23

Areas of training given:

- In-patient Adult Spinal Cord Injured Rehab
- Out-patient Adult Stroke and Musculo skeletal Rehab
- Early Intervention Rehab Program (age 0-6, children with CP, autism, speech, hearing impairment)
- School Age Children Rehab Program
- Special Needs School (children with intellectual disability)
- Village / Home Based Early Intervention Program (age 0-6)
- Village / Home Based Program for Children above age 6

Universities with whom we have signed MoU

1. University of British Columbia, Canada
2. University of Manitoba, Canada
3. Western University, Canada
4. McMaster University, Canada
5. Sherbrooke University, Canada
6. Colorado State University, USA
7. Queens University, Canada
8. Dalhousie University, Canada
9. University of Ottawa, Canada
10. University of Toronto, Canada
11. McGill University, Canada

Overall benefits the students gained:

Working at the Sangamam School for Special Children challenged them to be creative and to focus on interventions that are sustainable and culturally appropriate.

They felt inspired by the environment at Amar Seva Sangam, where the motto of “Live to Serve” was brought to life and those who lived and worked for the community continued to show them that they were “able.” It was different to any of their previous placements because of the rich sense of culture and community.

They found this placement to be challenging, sharpening, and an enriching experience.

Taking part in this placement encouraged them to push their limits, think creatively, and collaborate with many others to solve problems.

They find this placement a valuable learning experience. It was an honor for them and a real joy to participate in Amar Seva Sangam’s mission by doing international collaboration.

They got the opportunity to practice independently which has allowed them to move forward in their career with greater confidence.

They found our structure fulfilled their desire to be independent, and provided an excellent and challenging learning opportunity.

Working as an OT within a limited resource setting strengthened their creativity. Despite language barriers and major cultural differences, the students gained significant therapeutic skills both in Physio and Occupational aspects. This will serve them well in all future endeavors.

They have developed many projects which are very useful and gave them good independent and leadership skills.

This placement has been a great experience for the students to develop their capacity of adaptation and to discover a really nice rehab center where everyone is treated with care

6. Networking of NGO

1. M/s. Krishnamachari Yoga Mandiram, Chennai continues to impart YOGA lessons/techniques to special children, physically challenged Home children and youth trainees.
2. Dr. R. Sundar, Managing Trustee of Freedom Trust and our visiting Doctor from Chennai, continues to extend all help to our Sangam by donating wheelchairs, Tricycles and other appliances to the needy who are covered under our various rehabilitation schemes.
3. Gandhigram Trust, Dindigul, is a conglomeration of several benevolent and service units which extends its help and cooperation to us in many ways for our betterment. They hold meetings with us, organize visits and give valuable inputs which have all helped us to carry out our service in a more satisfying and rewarding manner.
4. Redington Foundation, Chennai & Unnati Organisation for Development Education, Bangalore are collaborating with us to impart skill development programs viz., soft skill, computer education and spoken English and help the students’ job placements as well.



7. Donation and Fund Raising

7.1. Handi-Care Intl., Canada

Handi-Care Intl, Canada, headed by Smt. Sulochana Krishnamoorthy has been a pillar of strength. The funds collected by them are used for a wide variety of activities of the Sangam. Starting from a donation of Rs.6 lakhs in 1992, it has been gradually increasing year by year and during the year 2019-20 they have raised an amount of Rs.123.96 lakhs for ASSA. The total contributions up to March 31, 2020, was Rs.9.22 Crores. This includes yearly sponsorships of children/students and clinical placements from Canada.

We thank Mrs. Sulochana Krishnamurthy, President, Handicare Int'l, Canada, and her family and all the members and patrons of Handi-Care Intl., for their untiring efforts in mobilizing funds for Amar Seva Sangam over the past 28 years that has resulted 2,548 children actively enrolled in these programs and 688 children have been successfully discharged since 2017. The majority of these children are now enrolled in regular or special schools, allowing their families to work and earn a living.

7.2. Mr. Kalraman, USA

Mr. Kalraman, USA is one of the big supporters of Amar Seva Sangam. So far he has donated Rs.6,58,14,236 which includes about Rs.1,00,00,000 for the year 2019-20. The fund is utilized for the VBRI-Rehab Above 6 years program in 8 blocks of Tirunelveli District. This program reaches about 771 children and adults with Disabilities between 7yrs to 25 years directly and by sensitization program and capacity building training we are reaching about 3,000 PwDs, their family members and other stake holders in the community. Through this funding we are able to organize all the needful services for this age group. They are,

- Vocational training for adults with intellectual disabilities.
- Teaching Learning Materials, calipers and other assistive devices required for the children that are covered under this program.
- Leisure activities for children with disabilities.
- Exposure visits for children with disabilities and their parents.
- Development of assessment tools and monitoring system of the program.
- Formation of Parents' Association towards advocacy.
- Staff training and capacity building for human resource development in the field of disability.

7.3. Oracle, USA is supporting Amar Seva Sangam through Charities Aid Foundation, New Delhi for our Project: Skill Development, Vocational Training and Rehabilitation for persons with Acute Spinal Injury and Physical and Mental disabilities. They have supported us with Rs.51,29,728 lakhs for the year 2019-20. This has benefited more than 298 service users to get training and empower themselves.

7.4. Amar Seva Sangam received grants and donations from Grand Challenges Canada, Om Charity Foundation, Give Foundation, Azim Premji philanthropic initiatives, Asha for Education Berkley Chapter, General Insurance Corporation of India, Mumbai, G.R.T. Jewellers (India) PVT. Ltd., Chennai, Shree Holdings, Chennai, Sridhar K, Hyderabad, Logix Health Solutions PVT. Ltd., Bangalore, Governor of Tamilnadu and from others towards village based rehabilitation programs and campus based rehabilitation initiatives.

7.5. Mumbai Marathon 2020

We participated, for the 16th consecutive year, in TATA Mumbai Marathon. The Secretary, Shri. S. Sankara Raman along with his wife Smt. Ramani Sankaraman, Committee Members, Volunteers, Wheelchair Runners, Foreign volunteers participated in TATA Mumbai Marathon on 19th January 2020.

They are unquestionably the biggest donor to the event, and we record our sincere gratitude and appreciation for their magnanimity.

We give below funds (Rupees in Lakhs) raised by participation in the Mumbai Marathon during the last seven years.

2013	2014	2015	2016	2017	2018	2019	2020
40	47.23	80.33	124.00	126.71	142	113	71.43

7.6. Bangalore TCS World 10K Run

We participated in the TCS World 10k Run on 19.05.2019 held in Bangalore. It was our seventh consecutive year of participation and was a wonderful and memorable experience. In the event, we raised Rs.22.06 lakhs.

7.7. Chennai Marathon

Here again, we commenced our maiden year of participation in the Wipro Chennai Marathon conducted by United Way Chennai in the year 2013. For the current year the Marathon is held on 03.01.2020. Our Secretary along with his wife Ramani Sankara Raman, Volunteers and other wheelchair users participated in the Marathon.

7.8. Diary Project

As a source of funding our activities, during 2001-02, we started manufacturing diaries as per the needs of customers and also printed souvenir diaries where we had advertisements from our well-wishers. We achieved Rs.1.76 lakhs as turnover in this activity for the year ended 2019-20. With the view to arresting any decline in the surplus, we intend to garner more advertisement in the diary so that minimum level of fundraising is always achieved.

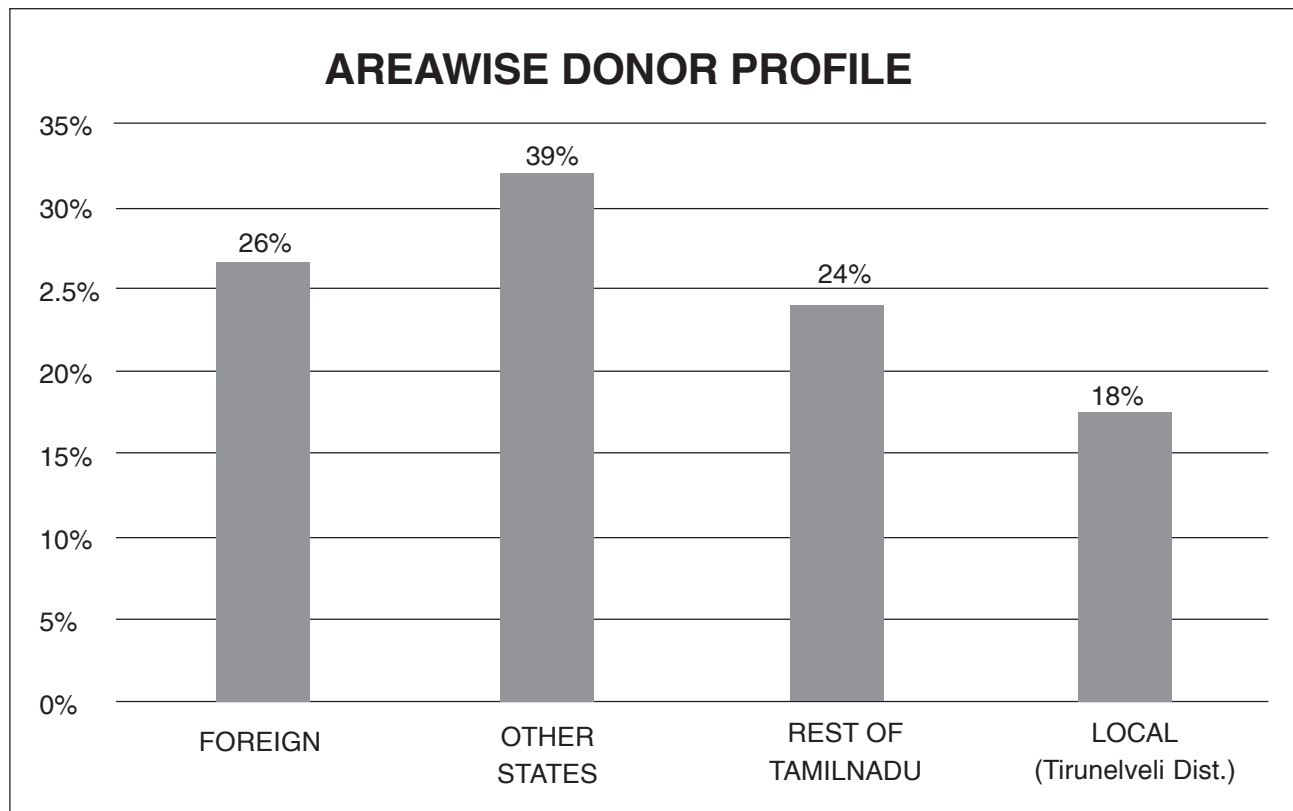
7.9. Source of Fund Raising 2019-2020

S.No.	Types of Donations	Rs.in Lakhs
1	Routine Fundraising (through referrals, mailers and visitors)	980.77
2	CSR Funding	253.45
3	Trusts and Funding Agencies	108.11
4	Amar Seva Sangam Web Page	77.22
5	TATA Mumbai Marathon	71.43
6	Bangalore TCS World 10k Run	22.07
7	Festival Donations	21.35
8	Give India	7.38
9	Diary Advertisement	1.76
10	Wipro Chennai Marathon	1.00
11	New Year Contributions	0.51
TOTAL		1545.05

7.10. Area wise donation received

REGION	2018-19		2019-20				
	Total No. of Donors	Rs. in Lakhs	Total No. of Donors	No. of Donors in %	Rs. in Lakhs	Donation Amount in %	Per capita donation Rs.in Lakhs
FOREIGN	60	365.21	51	1%	409.18	26%	8.02
OTHER STATES	736	443.27	654	18%	521.43	34%	0.80
REST OF TAMIL NADU	2246	331.12	2063	56%	528.15	34%	0.26
LOCAL (Tirunelveli Dist.)	922	238.99	900	25%	86.29	6%	0.10
TOTAL	3,964	1378.59	3,668	100%	1545.05	100%	0.42

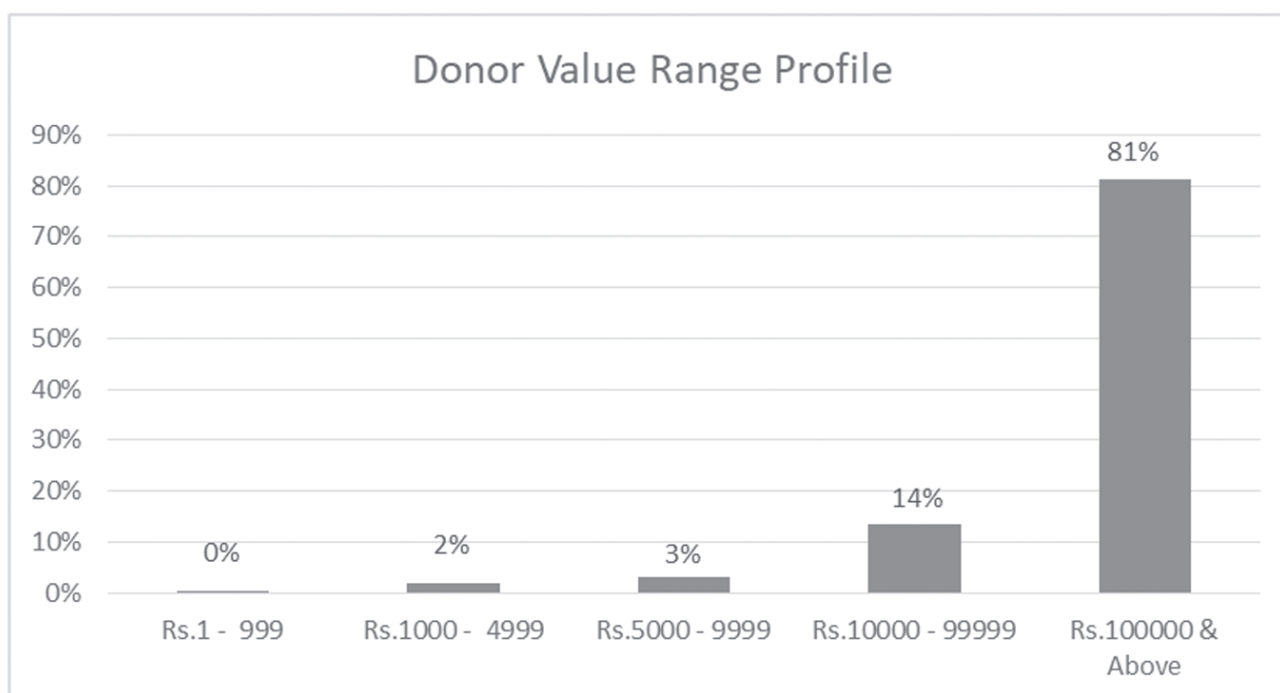
It is gratifying to note that while the number of donors has decreased by 7%, but the value of the donation has increased very significantly by 9.7% in the year 2019-20. 81% of our donors are from Tamil Nadu contributing 40% of our donations. Also while the per capita donations of a foreign donor is very high, their share in total donation is 26%. It is also interesting to note that they constitute only 1% in terms of numbers. The local district participation is also strong in terms of numbers. They constitute 25% of our donor base and contribute 6% of our total donations. Participation by other states are also satisfactory.



7.11. Donor Profile

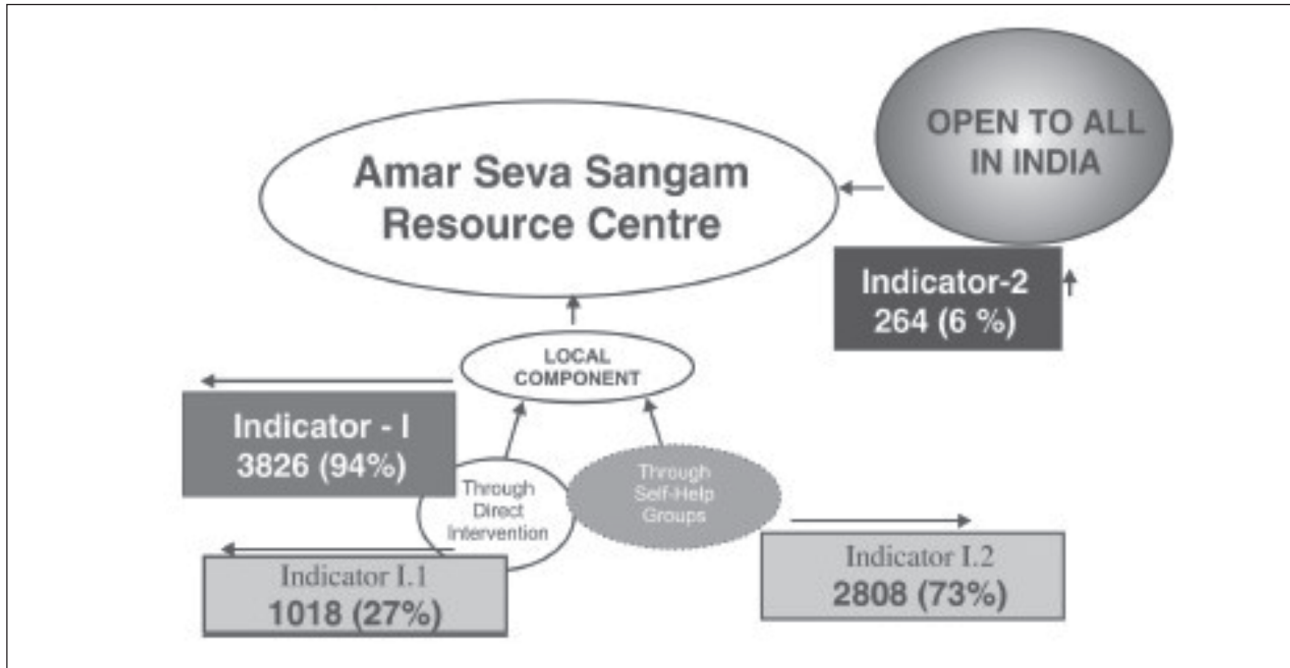
Donation Range	2018-19		2019-20			
	Total No. of Donors	Rs. In Lakhs	Total No. of Donors	No. of Donors in %	Rs. In Lakhs	Donation Amount in %
Rs.1 - 999	535	1.87	498	14%	1.67	0%
Rs.1000 - 4999	1498	30.23	1363	37%	28.67	2%
Rs.5000 - 9999	796	47	784	21%	47.01	3%
Rs.10000 - 99999	1010	219.12	903	25%	210.35	14%
Rs.100000 & Above	125	1080.36	120	3%	1257.35	81%
TOTAL	3964	1378.58	3668	100%	1545.05	100%

Majority of our donors are in below Rs.5000/- range. While they constitute 51% of our donor base, they contributed 2% of our total donations. 46% of our donors are between Rs.5000/- to Rs.1 lakh. They contributed 17% of our donations. 81% of our donations had come from High Value Donors of above Rs.1 lakh who constitute 3% of our donors. The per capita donation is as high as Rs.8.02 lakhs in this High Value Donors (HVD) category. Both Area-wise and Range-wise analysis indicate that the foreign donor have contributed the maximum per capita donation while they are only 1% of total donors. Very strong local and State level support also exists.

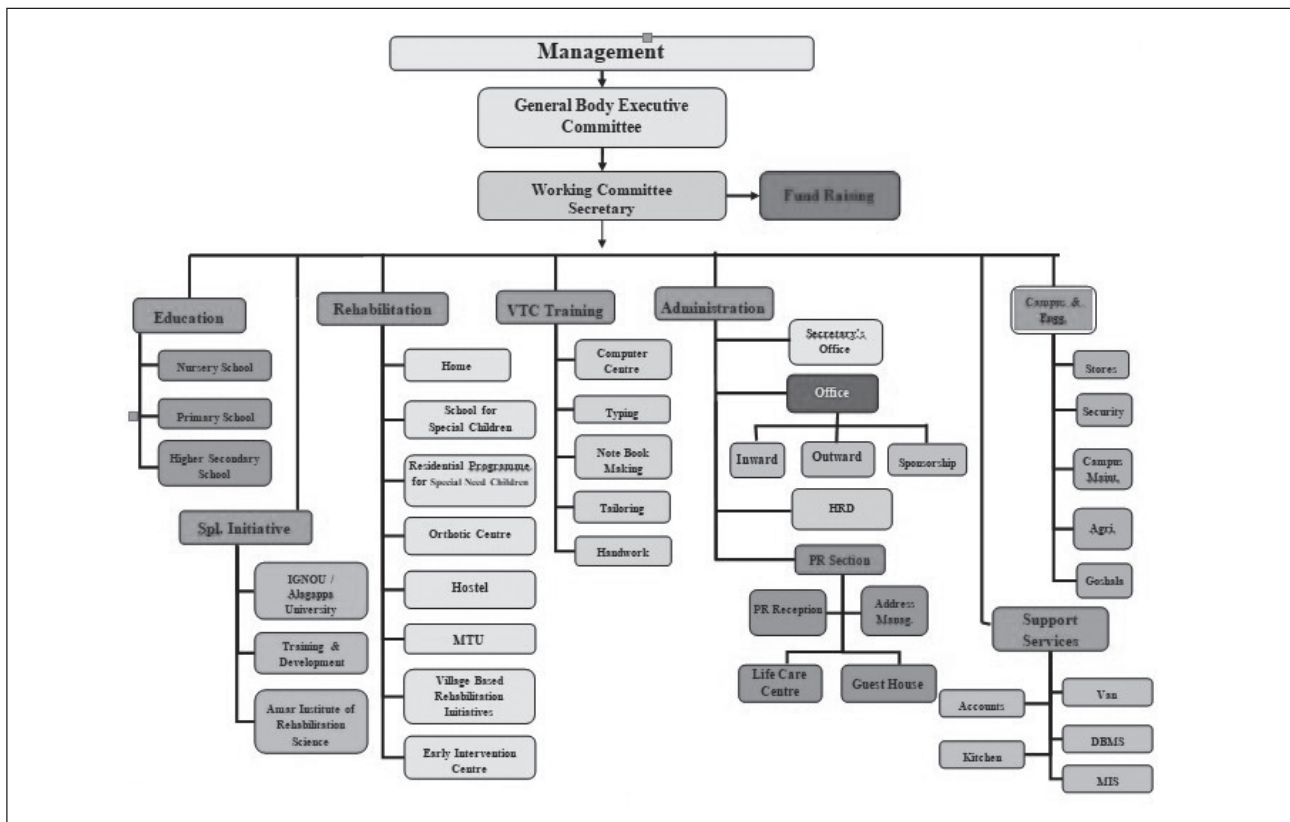


8. Management and Governance

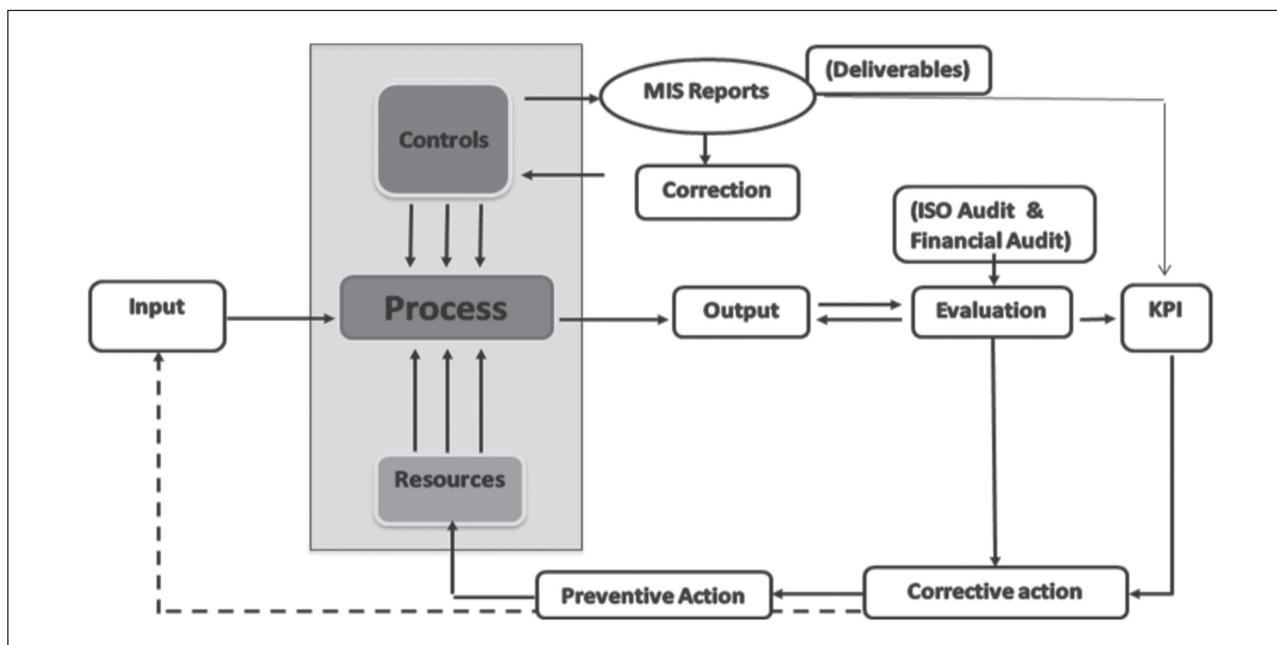
8.1. Concept



8.2. Organizational Chart



8.3. Control Process Chart

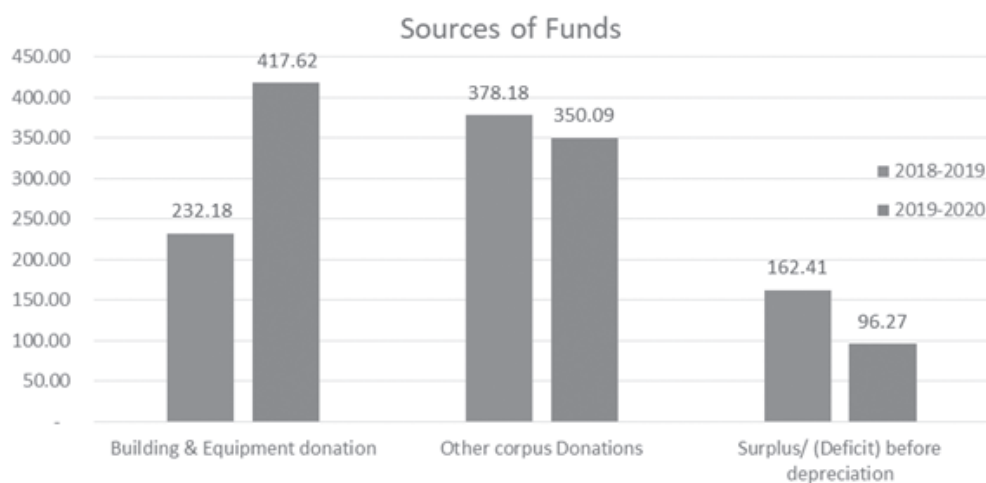


9. Finance

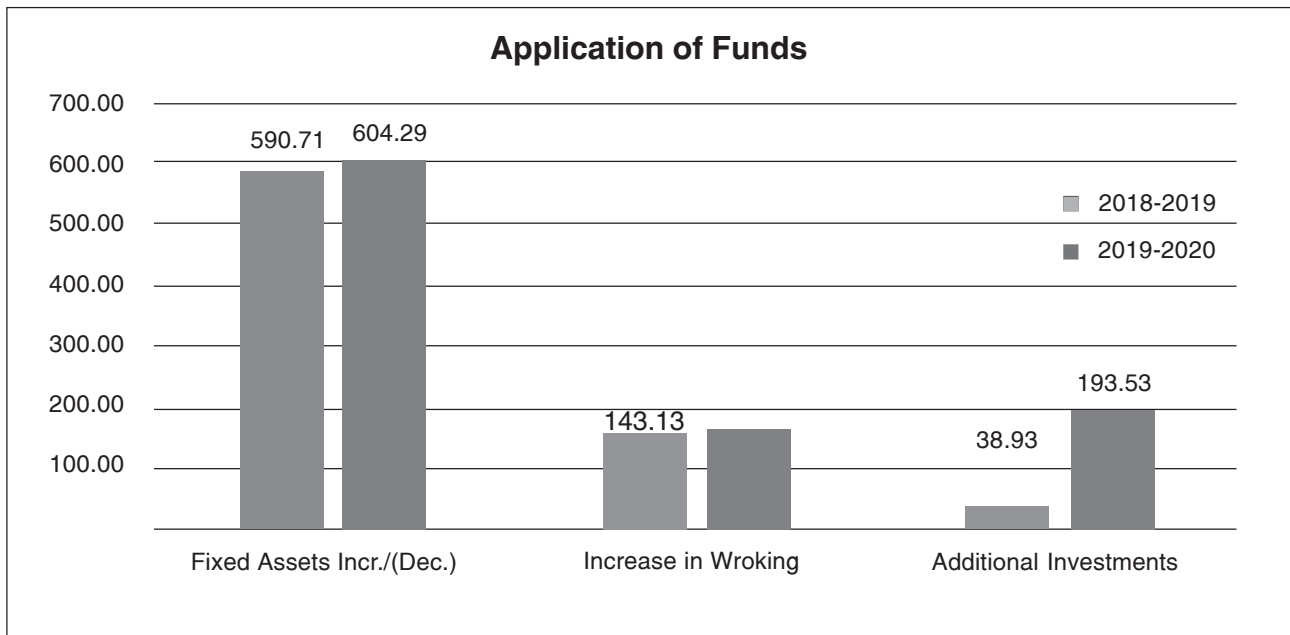
9.1. Statutory Disclosures

9.1.1. Financial performance summary

Sources	Rs.In Lakhs		Variance in %
	2018-2019	2019-2020	
Building & Equipment donation	232.18	417.62	80%
Other corpus Donations	378.18	350.09	-7%
Surplus/ (Deficit) before depreciation	162.41	96.27	-41%
	772.77	863.98	12%



Application	2018-2019	2019-2020	Variance in %
Fixed Assets Incr./ (Dec.)	590.71	604.29	2%
Increase in Working Capital (Incr./ (Dec.)	143.13	66.16	-54%
Additional Investments	38.93	193.53	397%
	772.77	863.98	12%



9.1.2. Financial statements

Abridged Balance Sheet as on 31.03.2019

FUNDS & LIABILITIES	As at 31-03-2020 Rs. In Lakhs	As at 31-03-2019 Rs. In Lakhs
Liabilities		
<i>Corpus Funds</i>		
Corpus	1,471.47	1,363.60
Building and equipment Corpus		
Bldg and equipment Corpus funds	1,547.37	1,129.75
Government Grant	6.20	6.20
Private Grants	224.58	249.05
GCC Project	835.29	568.59
Reserves and Surplus		
Reserves and Surplus Class	125.00	125.00
Income and expenditure surplus/deficit	-50.22	-31.07
Long term Liability		
Bank CCD Account*	198.18	226.98
Current Liability and Provisions		
Sundry Creditors	8.85	8.38
Provisions	42.63	43.41
Sundry Creditors - Supplies and Services	54.66	18.21
Sundry Creditors Statutory	-2.35	-
Sundry Creditors Others	0.55	7.94
Sundry Creditors Deposit	0.10	0.20
Sundry Creditors Retention	17.63	19.58
Employee Payable PF	0.52	11.71
Employee Staff Welfare	0.13	0.19
Employee Security Deposit	12.20	8.16
	4,492.77	3,755.87
PROPERTY & ASSETS	As at 31-03-2020 Rs. In Lakhs	As at 31-03-2019 Rs. In Lakhs
Fixed Assets		
Gross Block of Fixed Assets	2,425.00	2,094.33
Accumulated Depreciation	(909.41)	-794.21
Capital Work in Progress	754.78	481.38
Long Term Investments	1,429.44	1,235.91
Current Assets, Loans and Advances		
Loans and Advances Assets	28.17	38.49
Sundry Debtors	15.24	10.09
Cash Accounts	0.08	0.01
Other Receivables	73.48	26.23
Staff Expenses Advances	0.17	0.45
Prepaid expenses	4.04	4.60
Short Term Investments	543.98	495.31
Stock	10.99	15.07
Other Current Assets	47.48	47.74
Bank Accounts	49.70	57.23
Employee Payable Control Account	0.02	0.02
Sundry Creditors - Supplies and Services	19.61	43.22
	Rs. 4,492.77	Rs. 3,755.87



ABRIDGED INCOME & EXPENDITURE FOR 01 APRIL 2019 TO 31 MARCH 2020

INCOME	As at 31-03-2020	As At 31-03-2019
Donation Income	777.35	768.23
Interest Income	101.28	91.26
Other Income	0.01	0.40
Product Income	4.74	4.34
Services Income	74.73	71.57
	958.11	935.81

EXPENDITURE	As At 31-03-2020	As At 31-03-2019
Developmental Rehabilitation		
<i>Extension Services</i>	48.47	57.96
<i>Networking Expenses</i>	66.78	53.33
<i>Economic Rehabilitation</i>	8.25	10.91
<i>Rehabilitation Delivery of Services</i>	78.09	66.20
Early Intervention	13.46	6.07
Home	31.60	33.55
Sangamam School for Special Children	28.39	33.33
Medical Testing Unit	40.88	34.02
Spinal Care	47.05	44.35
Caliper Expenses	13.50	5.76
Village based development	69.24	53.45
School Expenses	96.53	92.59
Vocational Training Expenses	14.46	11.93
Delivery of Services and Infrastructure	72.18	56.55
Public Communication and Administration Group		
<i>Office Expenses Cost Center</i>	31.16	49.46
<i>Public Relation Cost Center</i>	36.97	37.12
Training IG Projects	40.96	37.51
Government Program Expenses CC	2.41	-
VBRI Core Rehabilitation above 6	121.44	89.31
Depreciation	115.42	105.57
Reserve for Master Infrastructure development plan for Disability Management	-	50.00
Surplus/Deficit Carried to Balance Sheet-General Fund	-19.14	6.84
	958.11	935.81

ABRIDGED RECEIPTS & PAYMENTS FOR THE PERIOD 01 APRIL 2019 TO 31 MARCH 2020

RECEIPTS	2019-20 (Rs. In lakhs)	2018-19 (Rs. In lakhs)
Opening cash & Cash equivalent (including short-term Investment)	552.56	280.53
Corpus	107.87	54.87
Building & Equipment Corpus	417.62	232.18
Private Grants	(24.47)	24.47
GCC Project Grant	266.69	298.83
Donation	777.35	768.23
Other Income	79.48	76.31
Interest Income	101.28	91.26
Decrease in working capital	-	128.89
TOTAL RECEIPTS	Rs. 2,278.37	Rs. 1,955.59

PAYMENTS	2019-20 (Rs. In lakhs)	2018-19 (Rs. In lakhs)
Fixed Assets	330.90	402.00
Capital Work in Progress	273.39	188.71
Investment	193.53	38.93
Developmental Rehabilitation	204.01	188.40
Early Intervention Center	13.46	6.07
Home Expenses	31.60	33.55
Sangamam School for Special Children	28.39	33.33
Medical Testing Unit	40.88	34.02
Spinal cord injury post-acute care center exps.	47.05	44.35
Caliper Expenses	13.50	5.76
Village Based Rehabilitation	190.68	142.76
School	96.53	92.59
Vocational Training Expenses	14.46	11.93
Delivery of Services & Infrastructure	72.18	56.55
Public Communication & Administration	68.13	86.58
Training IG Project	40.96	37.51
Increase in Working Capital	24.94	-
Closing cash & Cash equivalent (including short term Investment)	593.76	552.56
TOTAL PAYMENTS	2,278.37	1,955.59



M. Srinivasan & Associates
Chartered Accountants

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602, Annna Salai, CHENNAI - 600 006
Phone : 2920 23 81, 2820 23 82, 2820 23 83
E-mail : msacas@eth.net

AUDITOR'S REPORT

We have audited the attached Balance Sheet of **AMAR SEVA SANGAM, SULOCHANA GARDENS, 10-2-163B, TENKASI ROAD, AYIKUDY – 627 852 (herein after called Trust)** as at **31st March 2020** and also the attached Income and Expenditure Account for the year ended on that date annexed thereto. These financial statements are the responsibility of the Trust committee. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit included examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

- We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purposes of the audit.
- In our opinion, proper books of accounts as required by Trust Act and Rules there under and Bye Law of the Trust have been kept by the the Trust which give all information required by the Act and in the manner so required.
- The Balance Sheet and the Income & Expenditure Account dealt with by this report are in agreement with the books of accounts of the Trust.
- In our opinion and to the best of our information and according to explanation given to us, the said accounts give all the information required by the Trust Act, and Rules therein in the manner so required and give a true and fair view.

i. In the case of Balance Sheet of the state of affairs of the Trust as at **31st March 2020**

ii. In the case of Income and Expenditure Account of the excess of expenditure over income (Deficit) of the Trust for the year ended on the date.

Place : Chennai
Date : 24.12.2020

for **M. SRINIVASAN & ASSOCIATES**
Chartered Accountants
R.Mohan
Partner
M.No.22460

Notes to Accounts

1. Significant Accounting policies

a) Trust Overview :

Amar Seva Sangam was established in the year 1981 as a Charitable Trust registered under Tamilnadu Societies Registration Act, 1975 vide certificate no TSI 16/1981 a model center catering to all the needs of the differently abled.

b) Basis of preparation of financial statements :

The financial statements have been prepared and presented under the historical cost convention on the accrual basis of accounting and comply with the Accounting Standards issued by the Institute of Chartered Accountants of India to the extent applicable. The financial statements are presented in Indian rupees.

c) Use of estimates :

The preparation of financial statements in conformity with generally accepted accounting principles (GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent liabilities on the date of the financial statements. Actual results could differ from those estimates. Any revision to accounting estimates is recognized prospectively in current and future periods.

d) Fixed assets and depreciation

Fixed assets are carried at cost of acquisition less accumulated depreciation. The cost of fixed assets includes freight, duties, taxes and other incidental expenses relating to acquisition. Depreciation is provided on the written down method as per the provisions of Income tax Act 1961.

e) Inventories

Inventories are carried at the lower of cost and net realizable value.

Cost comprises purchase price and all incidental expenses incurred in bringing the inventory to its present location and condition. The method of determination of cost is as follows:

- * Finished goods - at cost of production based on direct costing /landed cost on a first in first out method
- * Stores and spares - at landed cost on a first in first out method

f) Retirement benefits:

Contributions payable to the recognized provident fund, which is a defined contribution scheme, are charged to the profit and loss account. Employee benefits on account of Gratuity with defined contribution plan covered under group gratuity policy with Life Insurance Corporation of India. Based on the quotation given by LIC, liability is created in the books. For leave encashment costs, which are not under defined benefit schemes, no provision accrued in the books and the same is discharged on a cash basis.

g) Revenue recognition:

Donations are accounted on a cash basis. Earmarked and specific donations are accounted appropriately in the books and the same is utilized for the purpose for which it is received. The funds received on account of non-earmarked/general will be used as per the discretion of the Trustees.

Donation amount received for specific projects are recognized on time basis.

Interest on deployment of surplus funds is recognized using the time proportionate method based on underlying interest rates and the same is taken to specific earmarked funds wherever mandated by the donor. In all other cases it is taken to revenue.



Interest Income recognized in the books separately and disclosed as Income separately for non- earmarked funds.

20% of Interest earned on corpus deposit (Other than projects) is added to corpus fund.

h) Foreign exchange transactions

Foreign currency transactions are recorded at the rates of exchange prevailing on the dates of the respective transaction.

i) Provisions and contingent liabilities

The Company recognizes a provision when there is a present obligation as a result of a past event that probably requires an outflow of resources and a reliable estimate can be made of the amount of the obligation. A disclosure for a contingent liability is made when there is a possible obligation or a present obligation that may, but probably will not, require an outflow of resources. Where there is a possible obligation or a present obligation that the likelihood of outflow of resources is remote, no provision or disclosure is made.

Provisions for onerous contracts, i.e. contracts where the expected unavoidable costs of meeting the obligations under the contract exceed the economic benefits expected to be received under it, are recognized when it is probable that an outflow of resources embodying economic benefits will be required to settle a present obligation as a result of an obligating event, based on a reliable estimate of such obligation.

j) Investment

The Investments are recorded in the books at cost. Interest accrued but not due up to the date of balance sheet on deposit made under reinvestment plan are added with the deposits.

1. Capital commitments and contingent liabilities:

	DESCRIPTION	31 March 2020 in Rs.	31 March 2019 in Rs.
I.	Estimated amount of contracts remaining to be executed on capital account (net of advances) and not provided for	58,32,852	43,02,278
II.	Contingent liabilities:		
	a) Bank Guarantee given	Nil	Nil

Date : 24/12/2020

For AMAR SEVA SANGAM
S. Sankara Raman
Secretary

10. Outlook for the current year

Amar Seva Sangam's activities have earned a lot of appreciation and got wide attention among the national and international communities. Our initiative on Early Intervention (EI) has been widely acknowledged as a very innovative and cost effective program with high impact and this program needs to be brought into the focus of the stakeholders in various communities both in India and abroad. The EI program has received international recognition through the participation in Brazil and also in Dubai last year and also our specialist visited Canada for 3 months to spread the program and its effectiveness and also got training on the various new techniques that are now emerging not only in the field of EI but also in spinal injury and other areas of physiotherapy that will go a long way in bringing up the functional disabilities and make the person more capable.

In this context, the focus for the year 2020-21 will be:

- To get more representations to the national and international conferences and spread the success of the EI initiatives and build up partnerships for replications.
- The government, particularly the Tamil Nadu State Government, which has significant interest in promoting the EI to be roped in as partner to scale up to the immediate neighboring districts like Tuticorin and the remaining blocks in Tirunelveli to showcase the cost effectiveness and the success of the project and to later on establish the platform for a state-level program.
- To develop partnership with National Health Mission (NHM), particularly the Rural Health Mission where the EI aspects have not reached the public at the grassroots level, to bring the concept of EI and promote the model that we have developed.
- To bring in other state partners like SarvaSikshaAbyan into this, so that ASSA's application and the concept and technology that it has developed are complimented to penetrate the rural public in 0 – 6 age group, particularly in the age group of 3 – 6 where SarvaSikshaAbyan would be interested to expand and diversify
- The Central Government has established a separate Department for EI and has a separate Director in-charge of EI program under the Ministry of Social Justice & Empowerment. ASSA has already started the process of bringing the concept to the national level and the focus for the year will be to impress upon the central government to take up this project as a pilot in few parts of the country and later develop this into a larger project.
- To convene an international conference in February 2020 to bring in the experts and practitioners and government and non-government organizations across the world to share and discuss the EI experiences of their own and also share our experiences with them to maximize the potentials of children with developmental delays in their inclusion into the society.

Other Priorities for the current year are:

- The immediate expansion of Medical Testing Unit
- Joining hands with the Ministry of Skill Development and starting an ITI on a limited scale with the National Skill Development Council of India
- To improve the outcome and the reach of people undergoing training under Oracle project by linking with the national skill development program
- To initiate the process of setting up a Stroke Care Center has become a very important necessity, and which will have a high impact post-rehab outcome.
- To go forward with the expansion of the Spinal Injured Post-Acute Care Center from the existing capacity to additional 22-bed capacity.
- Improving the hygiene and standards of the Residential children by building fresh toilet facilities with accessibility and modern amenities.
- Improving the living conditions of Children in Residential Program For Special Needs Children by building proper hostel facility and removing the existing non eco friendly environment.
- Putting up the first phase of basketball stadium.
- Complete the integration of Amar Seva Sangam activities through digitally monitored control systems.

Plans for the year 2020-21:

Covid relief:

- Provide relief material for essential supplies to physically challenged to cover as many families as possible.
- Conduct covid awareness workshop to public on social distancing and sanitizing and mask.
- Covid compliant process for strict enforcement of movement of people within/ outside the campus.



Early Intervention Program with mVBRI App:

- We want to establish a separate social enterprise under Section 8 of Companies Act so that it becomes a leveraging entity to scale up our Early Intervention Program across not only in India but throughout the world.
- Our ambition is to reach out to at least 1,000 children with developmental delays outside of Sangam's area of operations through partnerships with NGOs in India and in other parts of the world. This will be in addition to the existing 8 blocks that the Sangam is working and the 23 more blocks that we will be adding during the year. This target will give enormous confidence to us in terms of the success of replication of our model and ability to package it into a sustainable business solution.
- We have planned to have a robust Early Intervention program with license management system to manage the partnerships that will come along as we scale up, so that we are in a position to offer our model on a licensing basis that will be an income generation for our organization as well.
- In this connection, we would like to upgrade the app for 6 to 18 year group of children and also expand the functionality of the app to make it more family centered and also compliant with the international child functionality scales that are being promoted by WHO, before we roll out as a licensing model to others.
- On-board NGOs for m-EI app with full training and subsequent monitoring and control of EI program in least three States.
- Implement Tamil Nadu Govt. scale up program for Rehabilitation through Early Intervention to the children in three districts, viz., Tenkasi, Tirunelveli and Tuticorin.
- Help establish and manage Tenkasi district Early Intervention Center for Children with Developmental Delays.

Capital Expenditure Projects:

- Complete Foster Care Center for Intellectually Challenged.
- Our objective is to complete the toilet block for the Home children as well as the compound wall during 2020-21. We also would like to complete the Foster Care Center and the RPSNC building during this period.
- We would like to complete the renovation and repair works of Post-Acute Care Center for the Spinal Injured as well as complete the extension work and inaugurate the Medical Testing Unit that is in the final stages of completion, during the year.
- Complete renovation of building for Residential Program for Special Needs Children.
- Development of Rehab Orchards with new plants, flowers, flora and fruits.
- Compound wall construction in two phases in the East to Northern side of campus.

Fundraising as backbone

We need to strengthen the fundraising mechanism in the organization by building a good capable team with professional guidance of experts in this field in the coming years. Social media and digital platforms have opened up plenty of opportunities for reaching out to donors and mobilizing funds. In addition, the funding through Corporate Social Responsibility could be channeled to Amar Seva Sangam to fund our major program and initiatives. Further, tapping of crowd donors who may be giving small amounts but at regular Intervals and in large numbers, would strengthen the backbone of Amar Seva Sangam's donor base. The digital payments have eased the way of donating and Amar Seva Sangam should be able benefit out of this to bring in large number of retail donors and make it a strong donation-based organization,

In the years to come, in addition to various other sustainability measures that the organization is taking, the sustained growth of Amar Seva Sangam would greatly depend on how much we have professionalized our fund raising methods, techniques and practices. Investment in this front is imperative to achieve this.

- **Amar Seva Sangam as Center of Excellence**

Approaching large funding organizations, both national and international, is critical for the aspirations of the organization in terms of developing innovative solutions and sustainable models for persons with disabilities for their rehabilitation as well as inclusion in the society. The recognition of sustainability can be seen by the fact that the United Nations has embarked upon 17 Sustainable Developmental Goals that need to be achieved Globally by 2030. For an organization like Amar Seva Sangam, we need to have talented professionalized team to create ideas from vision, develop concepts, make it into an incubator project, and come out with a prototype of successful model; or if not emerge with abundance of knowledge arising out of the learnings. This knowledge capital will be the strength of this organization and our valuation will run high among the prospective funders. The aim should be to become a center of excellence in the field of disability management, its techniques, processes, and the use of technology.

11. Words of Encouragement from our Visitors

Excellent work done by Amar Seva Sangam. Congratulations. Happy to associate with this great organization. God Bless.

Suresh Vakkiyil
Regional Manager
State Bank of India
Tirunelveli

Happy to visit Amar Seva Sangam. Lot of progress in the last 2 years. I truly believe that Amar Seva Sangam is one of the best managed NGO. All the best.

ArasuElango
Logixhealth

As a representative of Seetha Ram Charities, USA, I am very impressed by the work Amar Seva Sangam is providing to the community. May God bless you all and good luck to the organization to continue doing more and more

Anandhi Pitchai
USA

Visited Amar Seva Sangam on Staff Annual Day function. Feeling different again in each visit. Proud to be a part of the functions. Always give different insight about selves while being here. all the very best wishes from bottom of the heart for reaching more heights.

Sabi
Bank of India
Tenkasi

Visited Amar Seva Sangam on 10.05.2019. happy to see the activities done by the Sangam for challenged persons like providing education, treatment, upliftment, etc, Proud to be one of the supporters. Our prayers to God for their consistent improvement in their services.

P. Anbalagan
Asst. General Manager
Bank of India

I have visited Amar Seva Sangam 3-4 times and had an opportunity to interact with the staff and children also. I also had talks with Rev. Ramakrishnan Sir and Sri. Sankara Raman Sir. I wish from my inner heart for a successful progress

of the activities carried out in the institution and wish a great future to the children and volunteers for their great involvement and selfless services.

G. Subbulakshmi
Punjab National Bank
Tenkasi

உயிர் வாழ்வதற்கே உயிர் சேவைக்கே என்ற வலிமையான அறிவுரைதரும் உன்னத ஸ்தாபனம் அமர் சேவாசங்கம். Positivity-யின் சின்னம் இந்த அமர் சேவாசங்கம். இந்த அபாரமான ஒரு நிகழ்ச்சியில் பங்கேற்க பெருமிதம் அடைகிறேன். தலைமுறை தலைமுறையாக இருக்கும் உறவு தொடரட்டும்.

Lalgudi G.J.R Kavitha

அமர் சேவா சங்கத்திற்கு 15-07-2019 அன்று வருகை தந்தேன். திமுக கலை இலக்கிய பகுத்தறிவுப் பேரவை சார்பாக திருநெல்வேலி தெற்கு மாவட்ட அமைப்பாளர் திவான் ஒலி ஏற்பாட்டில் கலைஞர் அவர்களின் பிறந்த நாளை முன்னிட்டு மதிய உணவு வழங்கினோம். மிகப் பெரிய இறைவனின் செயலை கருணையோடு பணியாற்றி வரும் அமர் சேவாசங்கம் மென்மேலும் வளர வாழ்த்துக்கள்.

ஐ. லியோனி
திண்டுக்கல்

நாங்கள் அனைவரும் அமர் சேவாசங்கத்திற்கு வந்ததை கடவுள் கொடுத்த வாய்ப்பாகக் கருதுகிறோம். எங்களால் இயன்ற உதவிகளைச் செய்யவும் எண்ணுகிறோம்.

G.Sakthi
SSLF
Chennai

A very memorable visit. Impressed by the professional management of the Institution. It has a very bright future. Would like to visit again and again.

D. Sarangi
Former Chief Secretary
Tamil Nadu

[illegible]

மதுரை, டிசு. 5-

நெலலை, தென்காசி, தூத்துக்குடியில் 23 ஒன்றியங்களில் வளர்ச்சி படிநிலை குறைபாடுள்ள மறுத்திறனாளி குழந்தைகளுக்கு மறுவாய்ப்பு சேவை வழங்க ஆய்க்கும் அம் சேவை சங்கத்திற்கு தமிழக அரசு நிதி உதவி செய்துள்ளது.

திட்ட இயக்குனர்
தினேஷ் கிருஷ்ணா,
சங்க செயலாளர் சங்
கரராமன் சீனிவாசன்,
ஊடக தொடர்பாளர் அர
விந்த் பரத்வாஜ் கூறிய

தாவது:தொழில் நுட்பம், மூலம் சங்கம் வழங்கிய மறுவாழ்வு சேவையில் பலன் கிடைத்துள்ளது. 2017-ல் நெல்லை, தென் காசியில் 8 கிராம குழந்தைகளுக்கு வழங்கிய சேவையில் உளவியல், உணர்ச்சி, உடல் நிலையில் முன்னேற்றம் ஏற்பட்டுள்ளன. இக்குழந்தைகளுக்கு செல்வாது நதி குறைந்துள்ளது என 75 சதவீத பெற்றோர் தெரிவித்துள்ளனர்.

பணியாளர்கள் 'என்பளிர் இன்னலுஷன்'

அலைபேசி செயலி வழி பெற்றோர், தன்னார்வலர்களை தொடர்பு கொண்டு ஆய்வு செய்வர். இதனால் குழந்தைகள் வீட்டில் இருக்கும் நிலையிலேயே உதவி, பயிற்சி, சிகிச்சை கிடைக்கும்.

நம் நாட்டில் 6 வயது
திற்கு கீழ் உள்ள 23 லட்ச
சம் குழந்தைகளுக்கு
இக்குறைபாடு உள்ளது.
1 லட்சம் குழந்தைகள்
தமிழகத்தில் உள்ளனர்.

ஆரம்ப பயிற்சி, ம.
வாழ்வு சேவையா
உடல், அறிவாற்றை

தகவல் பரிமாற்றம் சமூகப் பங்கேற்பு, உணர்வு வெளிப்பாட்டில் முன்னேற்றம் ஏற்படும். ஆமர் சேவா சங்க செயலியால் கிடைத்த பலன்களை கண்ட தமிழக அரசின் மாற்றுத்திறனாளிகள் நலத்துறை நெல்லை தென்காசி, தூத்துக்குடியில் 23 ஒன்றியங்களில் இடத்தில் துவங்கி நிதி உதவி செய்துள்ளது.

2021 இறுதியில் திட்டத்தின் கீழ் 3 ஆயிரம் குழந்தைகள் கொண்டு வரப்படுவர் என்றனர்.



ஆய்க்குடி அமர்ச்சேவா சங்கத்தில் கொரோனா வைரஸ் பற்றிய விழிப்புணர்வு பயிற்சியை முகாம் நடந்தது.

[illegible]

பேரார் கவுத்து கொண்டு
சென்றார்கள். அவைப் பகு
தி விலிப்பினர்வை ஏற்ப
படுத்தினர்.

மக்கள் அந்தப் பாக
களை இடிக்ஷன துறியப்
படி, மற்றவை இருபுப்
போது அருகில் இருப்ப
தையும், ஏவலையிப்
கை குறுக்குவதையும் துறியப்
படி, கைகளைக் குறுவுப்
படி போது குறுப்படிச் சொப்



ஆய்க்குடி அமாச்சேவா சங்கத்தில் நடைபெற்ற விழாவில் பேசுகிறார் மாண்புமிகு அமைச்சர்

தென்காசி, அக். 21: ஆய்க்குடி அமர்ச்சேவா சங்க வளாகத்தில் உலக சிவசரஸ்வதி வித்யாலயா மேல்நிலைப் பள்ளியில் உலக வனவிலாசு கள் வாரவிழா நடைபெற்றது.

[illegible]

பள்ளித் தலைமையாசிரியை எஸ்.பார்வதி வரவேற்றார். எருள்ஸ்டாலின் நன்றி கூறினார்.



ஆய்க்குடி அமர்சேவா சங்க வளாகத்தில் இலவச கண்
பரிசோதனை முகாம் நடந்தது.

கடையநல்லூர், ஜன. 29—

ஆய்க்குடி அமர்சேவா சங்க வளாகத்தில் நெல்லை அ. விந்த் கண் ஆஸ்பத்திரி, அமர் சேவா சங்கம் இணைந்த இலவச கண் பரிசோதனை முகாமை நடத்தியது.

இம்முகாமில் டாக்டர்கள் திய்யா, பிரதிக் மற்றும் மருத்துவக் குழுவினர்கள் 250க்கும் மேற்பட்டவர்களுக்கு கண் பரிசோதனை செய்தனர். இதில் 31 பேர் இலவச கண் ஆபரேஷனுக்கு தேர்வு செய்யப்பட்டு நெல்லை அரவந்தி கண் ஆஸ்பத்திரிக்கு அழைத்தெல்லப்பட்டனர்.

ஏற்பாடுகளை முகாம் ஒருங்கிணைப்பாளர் லட்சுமணன் செய்திருந்தார்.



பொன்னேலியில் நடந்த தேர்தல் பணிகளை ஆலோசனை கூட்டத்தில் மாற்றத்திற்குள்ளாகி-
இதுவா வாகவர்கள் விழிப்புணர்வு அணிகள் தீவிரவென்றோ வரும் நெல்லை மாவட்டம்
சுற்றத் தங்க ஈமனை பாட்டா, இந்திய தேர்தல் ஆணையர்கள் தரிசை வகாசா, கசில் சந்தி
ஆகியவர்கள் சாஸன ஆணையிதழ் பாட்டா, கவரவித்தயோக எந்தெனும். அருகில் முறையி-
தானை தேர்தல் ஆணையர் உடைய சிறுவர், இந்திய தேர்தல் ஆணையர் இயக்கவர்கள் தில்
எளா, தீவிரவோ ஒத்த, தயித்த கவனவ தேர்தல், திதிரகி சத்தயித்த எத்த, நெல்லை மாவட்ட
கலெக்டர் எல்லா பிரபாகர் பாட்டா உடன் உள்ளனர்.



பேரணியை கொடியசைத்து தொடங்கி வைத்தார் தாவல் அய்யவரார் மனோகான்

தென்காசி, அக். 9: ஆய்க்குடி அமர்சேவா சங்கம் சார்பில் உலக முளை முட்குவாத தினத்தையொட்டி விழிப்புணர்வு போணி நடைபெற்றது.

இப்பேரணிக்கு, அம்ர்சேவா சங்கச் செயலர் எஸ். சங்கரராமன் தலைமை வகித்தார். ஆய்க்குடி பாலசுப்பிரமணியசுவாமி

சோயில் முன்பிருந்து தொடங்கிய பேரணியை சாவல் ஆய்வாளர் மனோகாள் கொடி அலைத்து தொடங்கி வைத்தார். முக்கிய வீதிகள் வழியாக பேரணி சாவல் குடியிருப்பில் நிறைவடைந்தது. இதைத்தொடர்ந்து அம்மேசா சங்க வளாகத்தில் குழந்தைகள் பங்கேற்ற கலவிநிகழ்ச்சிகள், பூவள முடக்குவதில் குறித்து விழிப்பு ன்ளவு நிகழ்ச்சிகள் ஆகியவை நடைபெற்றன.

நகழ்ச்சியில், விஷாலினி பங்கேற்றுப் பேசினார். சங்கத்தின் பொருளாளர் பட்டம்மாள், பள்ளியின் சிறப்பு ஆசிரியை மீனாட்சி, மறவாழ்வுப் பிரிவுத் தலைவர் செல்வம் கணேசன்

[illegible]

INTERNATIONAL CONFERENCE ON EXOTIC ANIMALS



அம் சேவா சங்க

[illegible]

கனகசபை
MDI
எய்ம்ஸ் ம
ஆராய்
அலு



A word of Thanks

Our achievements during the year 2019-20 were very satisfying. Our activities have increased and the number of beneficiaries has grown multifold. We have completed 38 years of dedicated service to the differently able and rural poor with diligence and earnestness. But still there is a long way to go. All our achievements would not have been possible without the contributions, guidance and involvement of well-wishers and volunteers. We record our thanks to Dr. M.S. Swaminathan, our Patron-in-Chief, for his guidance and also to the other patrons Shri N. Vaghul and Shri S.V. Mony. We also thank our Executive Committee members, Advisory Board members and General Body members. Words are inadequate to express our thanks to all the Volunteers who are helping the Sangam from behind the curtain and adding glory to our Sangam. Our special thanks to Smt. Sulochana Krishnamoorthy of Handicare International, Canada for her constant endeavor to raise funds for our continued developmental activities.

Messrs. Kumar, U. Shekhar, Adarsh Nayyar and G. Ramakrishnan of Galaxy Surfactants (all from Mumbai), Hema Ganesh of Delhi, Nalini Ramachandra, Shri Rajan Babu of Pune, Bhuvaneswari of Mumbai, Shanthi Balasubramanian and R.P. Krishnamachari (both from Chennai),

R. Balasubramanian, Chennai, R. Seshasayee of Ashok Leyland, Chennai, S. Raman, Shencottai, R.P. Ragavan, A. Balasubramanian, Rajalakshmi Balasubramanian, N. Vijayalakshmi, Sudha Natarajan, (All from Chennai), and Rajeev Mecheri, Chennai for their financial and other support rendered throughout the year. We shall be failing in our duty, if we do not thank Handi-Care Int'l, Canada, Grand Challenges Canada, Sir Dorabji Tata Trust, Azim Premji Philanthropic Initiatives, Various Universities of Canada and USA, Vodafone, Dr. S. Yegnasubramanian and Mr. Kalraman for their support. Our thanks are also due to our Statutory Auditors, Internal Auditors, Legal Advisors, Consultants & Doctors. Our special thanks to Messrs. G.R. Thangamalgai Jewellers, Chennai, who have been consistently supporting us in bringing out the Annual Report and for supporting us for the expansion of our MTU building. Last but not the least, our thanks are due to our hard-working staff who continue to put their heart and soul in discharging their duties towards achieving our goal, viz. establishment of the "Valley for the Persons with Disabilities". It is with pride we record here that our staff has given superb cooperation in our endeavor to implement various HRD programs and also closely follow the norms set by ISO.

REGULAR DONATION SCHEMES

Sl. No.	REGULAR DONATION SCHEMES	Amount	Amount
	FEEDING SCHEMES	Regular	Special
1.	One day Lunch feeding for Home children *	1,500	2,000
2.	One day Lunch feeding for Mentally challenged children *	2,500	3,000
3.	Kamadhenu feeding Endowment (One time payment for lunch feeding to 10 children in a year) *	5,000	NA
4.	One day Lunch feeding for all children and disabled Youth **	6,000	8,000
5.	One day Full feeding for all children and disabled Youth **	15,000	NA
6.	Campus Lunch feeding for all Disabled children, Disabled Youth and All Staff **	25,000	NA
7.	Annapoorna feeding Endowment **	1,00,000	NA
EDUCATION SCHEMES @@			
8.	Sponsorship to train a disabled youth for Six months *		18,000
9.	Sponsorship of one child's Education for one year		12,000
10.	Sponsorship for Higher/Professional Education of a disabled student for one year		50,000
11.	Sri Vidhya Education Endowment		1,00,000
SPINAL INJURED SPONSORSHIP SCHEME @@			
12.	Part-sponsorship of spinal injured's rehabilitation or Medical or Nursing Care		6,000
13.	Sponsorship of Spinal Injured undergoing Post-Acute Care for one month *		18,000
14.	Sushrutha Spinal Injured Care Endowment		1,00,000
REHABILITATION SCHEMES			
15.	Sponsorship of Medicines for a Mentally Challenged child for a month * *		1,000
16.	Sponsorship of Day Care rehabilitation of a Mentally challenged child for a month * *		3,000
17.	Sponsorship of a child in Home care for a month * **		5,000
18.	Sponsorship of a mobility appliances** **		8,000
19.	Dhanvanthri Medical Endowment **		1,00,000
20.	Rehabilitation--General		Any amount
CHILD EARLY INTERVENTION SCHEMES			
21.	Sponsor a Child for Early intervention per month * *		3,000
22.	Sishu suraksha Endowment **		1,00,000
GOSHALA SCHEMES			
23.	One month upkeep of one cow **		3,000
24.	One day feeding for all cows and calves **		4,000
25.	Nandini Goshala Endowment **		1,00,000
PATRON SCHEMES			
26.	Annual Individual Patron *		1,000
27.	Life time individual Patron **		10,000
28.	Individual Endowment Patron **		1,00,000
CORPORATE SCHEMES @@			
29.	Annual Corporate Patron		1,00,000
30.	Life Time Corporate Patron		10,00,000
VILLAGE BASED REHABILITATION ADOPTION SCHEMES @@			
31.	Adopt 25 Villages per annum		1,50,000
32.	Adopt 100 Villages per annum		6,00,000
33.	Adopt 600 Villages per annum		36,00,000
GENERAL DONATIONS			
34.	General Donations-Feeding (Exemption u/s 80G		Any amount
35.	General Donations-Education (Exemption u/s 80G		Any amount
36.	General Donations-Non corpus Fund (Exemption u/s 80G		Any amount
37.	General Donation-Corpus Fund (Exemption u/s 80G		Rs. 5,000
38.	Land / Building / Infrastructure donations **		Rs. 50,000

* Sponsorships can be donated for multiple periods also

** Sponsorships can be done for individual appliances ranging from Rs.1500 to Rs.75000 on a case to case basis

@ Exemption u/s 80G

MOMENTS OF PRIDE



Excursion of our Home children to Kanyakumari



Flying High Book release function on 19.12.2019



Highest Fundraiser Award in TCS 10K Run 2019



Participation in Tirunelveli District level Sports competition



Potraamarai Award to the Founder President on 21.07.2019



Sadha Chandi Homam



Visit of Smt.Saroja Srikantan



Inauguration of multiple projects on 23.03.2019



Inauguration of Workshop for parents of Children with Intellectual Disabilities on 21.12.2019



Bhoomi pooja for Medical testing unit expansion building (sponsored by GRT Jewellers India Pvt. Ltd Chennai) on 23.8.2019



Spinal Card service user games



PAC Training



**You can reach us by train /
air as under**

TRAINS

Chennai to Tirunelveli

Nellai, Kanyakumari, Ananthapuri & Guruvayur Express

Chennai to Tenkasi

Pothigai, Kollam Express - Daily

Silambu SF Express - on Wednesday, Friday & Saturday.

Daily passenger train from Madurai

Connecting Chennai

Distance

Tirunelveli to Ayikudi 60 kms by road Tenkasi to

Ayikudi 6 kms by road

Airlink

Madurai / Thoothukudi / Tiruvananthapuram. Ayikudi is about 3½ hours drive from Tiruvananthapuram & Madurai and 2½ hours from Thoothukudi Airport.

AMAR SEVA SANGAM

10-2-163, 'Sulochana Gardens', Tenkasi Road, Ayikudy - 627 852
Tenkasi District, Tamilnadu

